# OFFICIAL PROCEEDINGS OF THE READING SCHOOL DISTRICT BOARD OF DIRECTORS

#### Regular Meeting August 22, 2007

Minutes of the Reading School District Board of Directors Regular Meeting held on Wednesday, August 22, 2007, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

The meeting was called to order at 7:00 p.m. by Mrs. McCree, vice president. Mr. Stamm attended the board meeting via telephone.

#### ROLL CALL

#### **Board Members Present:**

Mr. Cinfici Mr. Cooper
Mrs. McCree Mr. Santoro
Mr. Storch Ms. Stroman

Ms. Wertz Mr. Stamm, President (via telephone)

#### **Board Members Absent:**

Mr. Steffy

#### **Administrators Present:**

Dr. Thomas R. Chapman, Jr., Superintendent of Schools

Dr. Anthony Georeno, Director of Human Resources

Mrs. Linda A. Greth, Director of Community Relations/Ass't. Secretary of the Board

Mr. Dennis Kelley, Director of Business Affairs

Mrs. Stella Leonti, Director of Curriculum, Programs and Instruction

Dr. Rose Merrell-James, Director of Student Services

Mr. Barry Suski, Director of Facilities

#### **Public Speaking:**

Nancy Hiestand - RHS Teacher Paper Recycling Program at RHS

Patrick Bower and students Title IX Field Hockey Team

#### **Facilities and Security**

The Facilities and Security committee presented a total of 2 resolutions. Mr. Sam Warshawer, counsel for construction projects, was on hand to review the Construction Management Agreement modification with the board. Mr. Cinfici made a motion to approve Facilities and Security resolution 1, and this was seconded by Ms. Wertz.

**Res. 1** Accepts the bid from C & D Waterproofing Corporation for the 13<sup>th</sup> and Green/Linden Street Plaza repairs at the base bid of \$66,950.00. Delete Alternate 1 (replace sidewalk) at the cost of \$14,500.00, upon satisfactory review by the district solicitor. Money to be taken from the 2003 Bond Fund.

#### VOTE ON FACILITIES AND SECURITY RESOLUTION 1: 8 YEAS; 0 NAYS

YEAS: Mr. Cinfici Mr. Cooper

Mrs. McCree Mr. Santoro Mr. Storch Ms. Stroman

Ms. Wertz Mr. Stamm, President

#### Facilities and Security Resolution 1 was approved.

The Facilities and Security committee presented resolution 2 for consideration. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.

- Res. 2

  1. The Construction Management Agreement dated as of September 12,k 2006, by and between the Reading School District and Turner Construction Co., for construction management services at the Citadel and Millmont projects, shall be modified as set forth in the proposed Modification Agreement submitted to and reviewed by the board and attached hereto.
  - 2. The Administration is authorized to enter into and perform the District's obligations under the Construction Management Agreement, as modified.

A-Res. 2

#### VOTE ON FACILITIES AND SECURITY RESOLUTION 2: 5 YEAS; 3 NAYS

YEAS: Mr. Cooper Mrs. McCree
Mr. Santoro Ms. Stroman

Ms. Wertz

NAYS: Mr. Cinfici Mr. Storch

Mr. Stamm, President

Facilities and Security Resolution 2 was approved.

#### **Community Relations and Policy**

The Community Relations and Policy committee presented four resolutions for consideration. All were voted on together. The motion was made by Mr. Storch, and this seconded by Mr. Santoro.

- **Res. 1** Approves payment for the 2007-08 Pennsylvania School Boards Association membership dues in the amount of \$10,737.82.
- **Res. 2** Schedules the JCC to function as the 6<sup>th</sup> grade Magnet School for the Performing Arts beginning in 2008-09.
- **Res. 3** Approves the first reading of Policy 351.1-Drug/Alcohol Testing.

A-Res. 3

**Res. 4** Approves amended Policy 123.1-Male and Female Participation on Athletic Teams of the Opposite Gender.

A-Res. 4

#### VOTE ON COMMUNITY RELATIONS AND POLICY RESOLUTIONS 1-4: 8 YEAS; 0 NAYS

YEAS: Mrs. McCree Mr. Santoro

Mr. Storch Ms. Stroman Ms. Wertz Mr. Cinfici

Mr. Cooper Mr. Stamm, President

## COMMUNITY RELATIONS AND POLICY RESOLUTIONS 1-4 WERE APPROVED.

#### Finance and Legal

The Finance and Legal committee presented a total of 37 resolutions. The group voted on together: 1-8, 10-14, 17-23, 25-26, 28-29, 32, 33, and 36-37. The motion was made by Mr. Cooper, and this was seconded by Mr. Storch.

- Res. 1 Approves/ratifies the bill list for the General Fund for the month of June 2007 in the amount of \$3,889,489.94, as attached.
- Res. 2 Approves/ratifies the bill list for the General Fund for the month of July 2007 in the amount of \$3,933,035.44, as attached.
- Res. 3 Approves/ratifies the bill list for Trust and Agency for the month of June 2007 in the amount of \$95,658.53, as attached.
- Res. 4 Approves/ratifies the bill list for Trust and Agency for the month of July 2007 in the amount of \$10,650.62, as attached.
- Res. 5 Approves the bill list for the 2003 G.O. Bond Fund for the months of July and

	August 2007 in the amount of \$7,813,805.57, as attached. A-5	
Res. 6	Approves the 2003 Bond Fund Financial Report as of July 31, 2007.	A-6
Res. 7	Approves the bill list for the 2005 G.O. Bond Fund for the months of July and August 2007 in the amount \$1,426,466.15, as attached.	A-7
Res. 8	Approves the 2005 Bond Fund Financial Report as of July 31, 2007.	A-8
Res. 9	TO BE VOTED ON SEPARATELY.	
Res. 10	Approves Treasurers Report for the period July 1, 2006 through June 30, 2007, as attached.	A-10
Res. 11	Accepts Investment Report as of June 30, 2007, as attached.	A-11
Approv	al of Food Service Items:	
Res. 12	Approves/ratifies the June and July 2007 check registers in the amount of \$275,464.99, as attached.	A-12
Res. 13	Approves the Food Services Financial Report for June 2007, as attached. A-13	
Res. 14	Approves Food Services Incomes/Expenditures Report for the period of 2006 to June 30, 2007, as attached.	of July 1 A-14
Approv	al of Athletic Items:	
Res. 15	TO BE VOTED ON SEPARATELY.	
Res. 16	TO BE VOTED ON SEPARATELY.	
Approv	al of school Real Estate Tax Refunds:	
Res. 17	Approves the refund of school real estate taxes as a result of overpayments to the Reading School District in the amount of \$6,600.80.	A-17
Other A	ctions:	
Res. 18	Be It Resolved, That John C. Bradley, Jr., Esquire, counsel for Reading School D is hereby authorized to settle the assessment appeal of M&T Bank, through acq of Dauphin Deposit Corp., and Acme Structure, L.P., located at 42 N. 5th Street, Pennsylvania, indexed to No. 06-13215, Pin #07-5307-83-70-6791 for the fair may value of \$1,500,000 and current assessment of \$1,125,000,00	uisition Reading

Res. 19 Ratifies the 2007 Summer Work Experience and Assessment Program (SWEAP)
Agreement between the Reading School District and Berks County. A-19

- Res.20 Approves change order for Pagoda Electric Inc. in the amount of \$4,873.27 for rewiring of training room, changing light fixtures, addition of concrete pad to softball field, modify contactors for improved protection at the RHS Athletic Facility. Monies to come from the 2003 Bond Fund.
- Res. 21 Approves the following change order for Schlouch Inc. for a **credit of \$18,860.33** for modification and miscellaneous changes at field house and deleting additional tree planting, foundation pier modulus test and lockers at field house at the RHS Athletic Facility.
- Res. 22 Approves the following change order for Schlouch Inc. in the amount of \$10,000 for additional paving as requested by the School Board at the RHS Athletic Facility. Monies to come from the 2003 Bond Fund.
- Res. 23 Approves the Reading Muhlenberg Area Vocational Technical School 2007-2008 Budget in the amount of \$7,288,532.00, of which the Reading School District portion is \$4,136,109.67.
- Res. 24 TO BE VOTED ON SEPARATELY.
- Res. 25 Approves the issuance of petty cash checks from the food services account for the 2007-2008 school year:

Reading High School	\$1	,000.00
Reading Muhlenberg Vo-Tech	\$	450.00
Southern Middle School	\$	255.00
Northwest Middle School	\$	250.00
Southwest Middle School	\$	225.00
Northeast Middle School	\$	350.00
Cornell Abraxas	\$	50.00
TOTAL	\$2	2,580.00

Res. 26 Approves the purchase of 7 time clocks for the Food Services area from Pryme Time at the total cost of \$3,465.00 for the following schools:

Northeast Middle School Northwest Middle School Southern Middle School Southwest Middle School Reading Muhlenberg Vo-Tech St. Constantine Cottage Calvary Baptist Church (Millmont)

Res. 27 TO BE VOTED ON SEPARATELY.

Res. 28 BE IT RESOLVED, That John C. Bradley, Jr., Esquire, counsel for Reading School District is hereby authorized to settle the above-described claim by Restoration East, LLC for the rehabilitation of the esplanade at Reading High School for the sum of Twenty-Eight Thousand Dollars (\$28,000.00).

BE IT FURTHER RESOLVED, that upon acceptance of this settlement offer by Restoration East, LLC, the Chief Financial Officer for the School District shall issue a check to Restoration East, LLC in the sum of Twenty Eight Thousands Dollars (\$28,000.00).

- Res. 29 Approves Dennis J. Kelley to attend PASBO Act 1 Symposium on September 19-20, 2007 at the Hershey Lodge. Cost not to exceed \$450.00.
- Res. 30 TO BE VOTED ON SEPARATELY.
- Res. 31 TO BE VOTED ON SEPARATELY.
- Res. 32 Authorizes the District to engage a structural engineer for the assessment of the High School tennis courts.
- Res. 33 Authorizes a tuition waiver for out-of-district student at Northeast Middle School for the 2006-07 school year. A-33
- Res. 34 TO BE VOTED ON SEPARATELY
- Res. 35 TO BE VOTED ON SEPARATELY
- Res. 36 Approves estimate from Spotts Stevens and McCoy to conduct an environmental lien search at the JCC property in the amount of \$4,700.00. Monies to come from the 2003 Bond Fund.

  A-36
- Res. 37 Authorizes the purchase of additional trash truck and compactor for the Facilities Department at a cost of \$123,000.00. Monies to come from the General Fund.

#### VOTE ON THE FINANCE AND LEGAL RESOLUTIONS AS LISTED ABOVE: 8 YEAS; 0 NAYS

YEAS: Mr. Santoro Mr. Storch
Ms. Stroman
Ms. Wertz Mr. Cinfici

Mr. Cooper Mr. Stamm, President

### THE FINANCE AND LEGAL RESOLUTIONS AS LISTED WERE APPROVED.

The Finance and Legal committee presented resolution 34 for consideration. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.

Res. 34 Authorizes McKissick Associates to develop specification alternates for the kitchen, cafeteria and gymnasium facilities on the Citadel Project at a cost not to exceed \$114,307.00.

## VOTE ON FINANCE AND LEGAL RESOLUTION 34: 7 YEAS; 1 NAY

YEAS: Ms. Stroman Ms. Wertz

Mr. Cinfici Mr. Cooper Mrs. McCree Mr. Santoro

Mr. Stamm, President

NAYS: Mr. Storch

## FINANCE AND LEGAL RESOLUTION 34 WAS APPROVED.

The Finance and Legal committee presented resolution 35 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Santoro.

Res. 35 Authorizes Concord Financial to proceed with the advance refunding of the series A of 2003 General Obligation Bond. A-Res. 35

## VOTE ON FINANCE AND LEGAL RESOLUTION 35: 7 YEAS; 1 NAY

YEAS: Ms. Stroman Ms. Wertz

Mr. Cinfici Mr. Cooper Mrs. McCree Mr. Santoro

Mr. Storch

NAYS: Mr. Stamm, President

## FINANCE AND LEGAL RESOLUTION 35 WAS APPROVED.

The Finance and Legal committee presented resolution 9 for consideration. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.

Res. 9 Approves budget transfers related to the 2006-07 fiscal year in the amount of \$16,707.51. A-Res. 9

## VOTE ON FINANCE AND LEGAL RESOLUTION 9: 8 YEAS; 0 NAYS

YEAS: Ms. Wertz Mr. Cinfici

Mr. Cooper Mrs. McCree
Mr. Santoro Mr. Storch

Ms. Stroman Mr. Stamm, President

## FINANCE AND LEGAL RESOLUTION 9 WAS APPROVED.

The Finance and Legal committee presented resolutions 15 and 16 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Storch.

Res. 15 Approves the 2007-08 Athletic Budget in the amount of \$247,009.00.

A-Res. 15

Res. 16 Approves athletic fund capital budget in the amount of \$30,585.00, as attached.

A-Res. 16

#### VOTE ON FINANCE AND LEGAL RESOLUTIONS 15 AND 16: 8 YEAS; 0 NAYS

YEAS: Mr. Cinfici Mr. Cooper

Mrs. McCree Mr. Santoro Mr. Storch Ms. Stroman

Ms. Wertz Mr. Stamm, President

## FINANCE AND LEGAL RESOLUTIONS 15 AND 16 WERE APPROVED.

The Finance and Legal committee presented resolution 24 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Storch.

Res. 24 Ratifies the 7/15/2007 net payment for the Bgasis and Yield Curve Swaps in the amount of \$136,172.00.

#### VOTE ON FINANCE AND LEGAL RESOLUTION 24: 7 YEAS; 1 NAY

YEAS: Mr. Cooper Mrs. McCree

Mr. Santoro Mr. Storch Ms. Stroman Ms. Wertz

Mr. Cinfici

NAYS: Mr. Stamm, President

## FINANCE AND LEGAL RESOLUTION 24 WAS APPROVED.

The Finance and Legal committee presented resolution 27 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Cooper.

Res. 27 BE IT RESOLVED, That the law firm of Masano, Bradley is hereby authorized to file an appeal in the case of Carpenter Technology Corporation vs. Berks County Board of Assessment Appeals, Appelle, the Reading School District and the City of Reading, Intevenors as indexed to No. 04-15044 from the opinion of the Honorable Scott E. Lash dated July 30, 2007.

#### VOTE ON FINANCE AND LEGAL RESOLUTION 27: 7 YEAS; 0 NAYS; 1 ABSTAIN

YEAS: Mrs. McCree Mr. Storch

Ms. Stroman Mr. Cinfici Mr. Cooper Ms. Wertz

Mr. Stamm, President

ABSTAIN: Mr. Santoro

## FINANCE AND LEGAL RESOLUTION 27 WAS APPROVED.

The Finance and Legal committee presented resolution 30 for consideration. A motion to table the resolution was made by Mr. Cooper, and this was seconded by Mr. Storch.

Res. 30 Approves the proposal from Sentinel Technology for the installation of security cameras at the middle and elementary schools in the amount of \$625,717.00.

Monies to come from the 2003 Bond Fund.

A-30

#### VOTE TO TABLE FINANCE AND LEGAL RESOLUTION 30: 7 YEAS; 1 NAY

YEAS: Mr. Santoro Mr. Storch

Ms. Stroman Ms. Wertz Mr. Cooper Mrs. McCree

Mr. Stamm, President

NAYS: Mr. Cinfici

## THE MOTION TO TABLE FINANCE AND LEGAL RESOLUTION 30 WAS APPROVED. NO ACTION WILL BE TAKEN ON THIS RESOLUTION.

Res. 31 Approves the concept of working with the City of Reading on Tax Increment Financing (TIF).

#### VOTE ON FINANCE AND LEGAL RESOLUTION 31: 3 YEAS; 5 NAYS

YEAS: Mr. Storch Ms. Wertz

Mr. Cooper

NAYS: Ms. Stroman Mr. Cinfici

Mrs. McCree Mr. Santoro

Mr. Stamm, President

# FINANCE AND LEGAL RESOLUTION 31 WAS NOT APPROVED. NO FURTHER ACTION WILL BE TAKEN ON THIS RESOLUTION.

#### **Extracurricular Activities**

The Extracurricular Activities committee presented a total of 12 resolutions for consideration. All were voted on together, except for Resolution 1-subsection 3 and Resolution 4. The motion to consider the group of resolutions was made by Mr. Cooper, and this was seconded by Mr. Storch.

#### **Res. 1:** Compensation (Approvals & Ratifications)

The following total is the amount for the Extracurricular Activities listed in Resolution 1, subdivisions 1, 2, & 3 - \$218,700.00

#### Instructional

1. Approves the following Elementary Facilitators for the 2007-2008 school year at the amounts listed:

#### **Elementary Facilitators**

Phys. Ed.	Chiyo Miller	\$ 600.00
Instrumental Music	John Loos	\$ 600.00
Vocal Music	Walter Petroski	\$ 600.00
Art	Marlene Rathman	\$ 600.00
Library	Carolyn Miller	\$ 600.00
Guidance	April Groft	\$ 600.00

2. Approves the 2007-2008 Systems Operators payment of \$500.00 unless otherwise noted, to be paid upon completion of duties for the school year.

RHS	Marilyn Seiders	\$ 750.00
	William Hummel	\$ 750.00
CTGS	TBA	\$ 500.00
PAGS	Jennifer Voelker	\$ 500.00
NEMS	Tracey Briskey	\$ 500.00

NWMS	Robert Dowling	\$ 500.00
SOMS	Duane Kring	\$ 500.00
SWMS	Michael Emerick	\$ 500.00
10th & Green	Shannon Hoffa	\$ 500.00
13th & Green	TBA	\$ 500.00
12th & Marion	Cynthia Smith-Kern	\$ 500.00
13th & Union	Geraldine Gammel	\$ 500.00
Riverside	Melissa Eggert	\$ 250.00
	Christine Johnston	\$ 250.00
Glenside	Lisa Sinnamon	\$ 500.00
NW Elem.	David Shultz	\$ 250.00
	Barbara Barno	\$ 250.00
Lauer's Park	Eric Biassey	\$ 500.00
Thomas Ford	Gary Smith	\$ 500.00
Tyson-Schoener	Susan Olsen	\$ 500.00
Amanda Stout	Kathleen Epler	\$ 500.00
16th & Haak	Patricia Strunk	\$ 500.00
Millmont	Elaine Becker	\$ 500.00
10th & Penn	George Dixon	\$ 500.00

#### SECTION 3 IS BEING VOTED ON SEPARATELY.

Res. 2 Approve the Fall coaching positions and salaries for the 2007-2008 school year. Total Fall Coaching Salaries: \$116,103

Cheerleading-HC	Lori Crammer	\$ 3,198.00
Cheerleading-Asst.	Selisa Hazzard	\$ 2,418.00
Cheerleading Aux. C	Vikki Crammer	
C	Vanessa Hazzard	
Cross Country-HC	Anthony Miller	\$ 4,958.00
Cross Country-Asst.	Christopher Yesulas	\$ 2,347.00
Field Hockey-HC	Laura Mease	\$ 6,037.00
Field Hockey-Asst.	Shannon Mayon	\$ 2,749.00
Field Hockey-Asst.	Michelle Heffner	\$ 2,749.00
Football - HC	Victor Brown	\$ 9,322.00
Football- Asst.	Nico Carwll	\$ 5,919.00
	David Smith	\$ 5,919.00
	Sean Gaul	\$ 5,919.00
	Jeremy Grim	\$ 5,919.00
	Michael Robinson	\$ 3,180.00
	Luis Figueroa	\$ 2,739.00
Football, FreshHC	Scott Troutman	\$ 2,550.00
Football, FreshAsst.	Jeremy Jablonski	\$ 1,530.00
	Westley Giddens	\$ 1,530.00
Golf - HC	Todd Tirdell	\$ 3,008.00
Soccer-HC	Michael Cahn	\$ 5,750.00
Soccer-Asst.	Justin Edinger	\$ 1,664.00

	Ronald Burkert	\$ 1,664.00
Girls' Tennis-HC	Robert Heebner	\$ 4,316.00
Girls' Volleyball-HC	Steven Hudak	\$ 4,058.00
Girls' Volleyball-Asst	.Ryan Thomas	\$ 1,840.00
Water Polo-HC	Matthew Lubas	\$ 4,000.00
Football, East-HC	Adam Pomponio	\$ 1,530.00
Football, East-Asst.	Michael Dietrich	\$ 1,530.00
Football, West-HC	Dennis Dominguez	\$ 1,530.00
Football, West-Asst.	Eric Jenkins	\$ 1,530.00
Soccer I-HC	Thomas Hoover	\$ 1,750.00
Soccer I-Asst.	TBA	\$ 1,050.00
Soccer II - HC	Jose Borras	\$ 1,750.00
Soccer II - Asst.	TBA	\$ 1,050.00
Field Hockey, MS-HC	Diana Duffy-Laba	\$ 1,750.00
Field Hockey,MS	Allison Naylon	1,050.00
Assts.	Patricia Kelly	\$ 1,050.00
Volleyball East-HC	Robert Mazzo	\$ 1,650.00
Volleyball East-Asst.	Duane Kring	\$ 990.00
Volleyball West- HC	Scott Kuhn	\$ 1,650.00
Volleyball West-Asst.	Julia Tramontana	\$ 990.00
Cross Country MS	Philip Lechner	\$ 1,500.00
НС		

## Res. 3 Approve Winter coaching positions and salaries for the 2007-2008 school year. Total Winter coaching Salaries: \$109,342

Boys' Basketball-HC Boys' Basketball-Asst	-	6,764.00 2,957.00
·	Brian Ellison	\$ 2,957.00
	Brian Benkert	\$ 1,200.00
B-Basketball-Fresh I HC	Chris Zuber	\$ 2,150.00
B-Basketball-Fresh II HC	Westley Giddens	\$ 2,150.00
Wrestling-HC	Joseph Ferrari	\$ 5,200.00
Wrestling-Asst.	Phil Kearney	\$ 3,100.00
Swimming-HC	Robert Heebner	\$ 7,235.00
Swimming-Asst.	Brooke Dower	\$ 3,788.00
Swimming Asst	Christine Heebner	\$ 3,788.00
& Diving Coach		
Bowling Boys-HC	David Renninger	\$ 2,100.00
Bowling Girls-HC	Craig Miller	\$ 2,100.00
G-Basketball-HC	Barbara Dancy	\$ 6,764.00
G-Basketball-Asst.	Richard Williams	\$ 3,557.00
G-Basketball-Asst.	Tanisha Giddens	\$ 3,557.00
G-Basketball Fresh	Wanda Copeland	\$ 2,150.00

НС		
Indoor Track Tri	Lovell Butler	\$ 583.00
Coach	Robert McIntosh	\$ 583.00
	Gerald Philips	\$ 583.00
Cheerleading-HC	Lori Crammer	\$ 3,198.00
Cheerleading-Asst.	Lyn Hazzard Brehan Heebner	\$ 2,418.00 \$ 1,600.00
Age Group Swim. HC	brenan Heebher	
Age Group Swim. Asst.	Ray Lease	\$ 1,200.00
Age Group-Diving Coach	Maisie Wummer	\$ 600.00
NW B-Basketball HC	Howard Robins	\$ 1,850.00
NW B-Basketball	Michael Jackson	\$ 1,110.00
Asst. NW G-Basketball	Carmen Stern	\$ 1,850.00
HC NW G-Basketball	Jeffrey Little	\$ 1,110.00
Asst.	Dennis Nazario	\$ 1,850.00
NW Wrestling-HC NW Wrestling-Asst.	Ronald Schaeffer	\$ 1,110.00
NW Cheerleading	Kelly Rupp	\$ 400.00
Coach	- /	,
NE B-Basketball HC	Conner Cogan	\$ 1,850.00
NE B-Basketball Asst.	Brian Biallas	\$ 1,110.00
NE G-Basketball	TBA	\$ 1,850.00
HC NE G-Basketball	Jennifer Schwenk	\$ 1,110.00
Asst. NE Wrestling-HC	David Seltzer	\$ 1,850.00
NE Wrestling-Asst.	Justin Burford	\$ 1,110.00
NE Cheerleading	Deanna Taddei	\$ 400.00
Coach		
SO B-Basketball-HC	Mitch Hettinger	\$ 1,850.00
SO B-Basketball	Steve Rossignoli	\$ 1,110.00
Asst. SO G-Basketball	David Pindrock	\$ 1,850.00
HC SO G-Basketball	Julia Tramontana	\$ 1,110.00
Asst. SO Wrestling-HC	TBA	\$ 1,850.00
SO Wrestling-Asst.	TBA	\$ 1,110.00
SO Cheerleading	MaryBeth Jenkins	\$ 400.00
SW B-Basketball-HC	Robert Duncan	\$ 1,850.00

SW B-Basketball	David Duncan	\$ 1,110.00
Asst.		
SW G-Basketball	Jamie Naftzinger	\$ 1,850.00
HC		
SW G-Basketball	Sara Bobeck	\$ 1,110.00
Asst.		
SW Wrestling-HC	TBA	\$ 1,850.00
SW Wrestling-Asst.	TBA	\$ 1,110.00
SW Cheerleading	TBA	\$ 400.00
Advisor		

#### Res. 4 To be voted on separately

- **Res. 5** Approve the Game Worker positions and salaries for the 2007-2008 school year. (A-Res. 5)
- **Res. 6** Authorizes the board to approve Thomas Burkman for the 2007-2008 school year for the Aquatics Program at a salary of \$4,000.00. Salary payments to be made in two (2) installments, one payment at the end of each semester.
- Res. 7 Authorizes the board to approve Stefanie Fulwood for the 2007-2008 school year for the fall/winter ticket manager at a salary of \$1,600.00. Salary payments to be made in two (2) installments, one at the end of the fall season and one at the end of the winter season.
- **Res. 8** Ratifies Victor Brown for position of summer weight training supervisor for the 2007-2008 school year at a salary of \$1,000.00. Salary is to be paid in one installment.
- **Res. 9** Authorizes the board to approve Jerome Singleton for position of fall/winter/spring game co-manager for the 2007-2008 school year at a salary of \$2,000.00. Salary payments to be made in three (3) installments, one payment at the end of the fall, winter and spring season.
- **Res. 10** Authorizes the board to approve Daniel Scott for position of fall/winter/spring game co-manager for the 2007-2008 school year at a salary of \$2,000.00. Salary payments to be made in three (3) installments, one at the end of the fall, winter and spring season.
- Res. 11 Authorizes the board to approve Brian Benkert for position of equipment manager for the 2007-2008 school year at a salary of \$3,500.00. Salary payment to be made in one installment.
- Res. 12 Ratifies the attendance of the cheerleading coaches at an accreditation conference at Millersville University, from August 2-7, 2007.

  (A-Res.12)

#### VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTIONS AS LISTED: 8 YEAS; 0 NAYS

YEAS: Ms. Stroman Ms. Wertz
Mr. Cinfici Mr. Cooper
Mr. Santoro Mr. Storch

Mrs. McCree Mr. Stamm, President

## THE EXTRACURRICULAR ACTIVITIES LISTED WERE APPROVED.

Mr. Cooper made a motion to approve Extracurricular Activites resolution 1, subsection 3, and this was seconded by Ms. Stroman.

3. Approves the following non-athletic extracurricular activities for the 2007-2008 school year at the amounts listed:

10th and Green		
Bus Duty	TBA	\$ 700.00
Awards Assembly	Nina Murphy	\$ 500.00
13th and Green		
Game Club	Christine Woomer	\$ 200.00
	Joe Potteiger	\$ 200.00
Intramural Sports	Moises Rivera	\$ 200.00
	Scott Aukamp	\$ 200.00
Community Service	Mike Dietrich	\$ 400.00
В	rian Kepner	\$ 400.00
Garden Club	Angela McCluskey	\$ 600.00
	Mary Killian	\$ 200.00
Art Club	TBA	\$ 500.00
Service Club	TBA	\$ 400.00
Bus Duty - a.m.	Charlene Weiser	\$ 500.00
Bus Duty - p.m.	Gladys Mendez	\$ 500.00
12 <sup>th</sup> and Marion		
Student Council	Tina Buchter	\$ 300.00
	TBA	\$ 300.00
	TBA	\$ 300.00
Science Club	Susan Dougherty	\$ 250.00
	Elisa Wounderly	\$ 250.00
	Lyn Swartz	\$ 250.00
School Store	TBA	\$ 250.00
School Newspaper	Diane Gerson	\$ 250.00
School Web Site	Diane Gerson	\$ 250.00
Math Games Club	Ruth Miller	\$ 250.00

Photography Club	Judy Treichler	\$	220.00
Art Club	Migdalia Peterson	\$	250.00
Homework Center	TBA	\$	600.00
Tioniework Center	TBA	φ \$	600.00
Retraining	Lyn Swartz	\$	400.00
Bus Duty	TBA	\$	900.00
Running Club	Cynthia Smith-Kern	φ \$	250.00
Kulling Club	Dawn Wenzel	\$	250.00
Volleyball Club	Jennifer DeMello	э \$	250.00
Volleyball Club	Jami Fry	Ф \$	250.00
Ton Club	5		on = $$300.00$
Tap Club	Ann Popp \$150/S	eas	011 – \$300.00
(Spring & Fall) 13 <sup>th</sup> and Union			
	Lauran Weiler	φ	400.00
Retraining	Elizabeth Whitehouse	\$ \$	400.00
	Enzabeth whitehouse	Þ	400.00
School Show	Amy McDade	\$	300.00
	Katherine McFadden	\$	200.00
	TBA	\$	150.00
Fall Festival/	Amy McDade	\$	500.00
Carnival	j · · · · · · · · · · · · · · · · · · ·		
Homework Center	TBA	\$	1,200.00
Chimers	Elizabeth Rimby	\$	300.00
Wellness Club	Kathleen Pallette	\$	250.00
Student Council	Jennifer Wocklish	\$	250.00
	TBA	\$	250.00
Jr. Book Club	Chris Dewar	\$	200.00
ji. Book elde	Barbara Hall	\$	200.00
Bus Duty	Pat Storch	\$	500.00
Scrabble Club	Shannon Duff	\$	200.00
Bus Duty	TBA	\$	700.00
Intramural Basketbal		\$	150.00
(Girls')	radificen i difette	Ψ	150.00
Intramural Basketbal	l Mike Benning	\$	150.00
(Boys')	i wince berinning	Ψ	100.00
(boys)			
Riverside			
Bell Choir	Rebecca Kauffman	\$	180.00
Riverside PRIDE	Mia DiDomenico	\$	864.00
Library Club	Bonnie Sharrer	\$	220.00
Student Council	Thomas Crane	\$	190.00
Riverside Yearbook	Jennifer Tornielli	\$	210.00
inversion rear book	TBA	\$	210.00
Homework Center	Bonnie Sharrer	\$	600.00
110111CHOIN COINCI	TBA	\$	600.00
Bus Supervision	Kathy Brensinger	\$	375.00
Dus Super vision	Patti Loughery	\$	375.00
	I am Loughery	Ψ	373.00

Glenside			
Homework Club I	Barbara Rios	\$	450.00
Homework Club II	TBA	\$	450.00
Character Club I	Lisa Sinnamon	\$	200.00
Character Club II	TBA	\$	200.00
Music Club	Jane Battaglieri	\$	100.00
Mural Club	Melissa Cocks	\$	100.00
Glensdie Pride I	Pamela Roberts	\$	200.00
Glenside Pride II	TBA	\$	200.00
Eagle Eyes Safety	Tracie Tucker	\$	50.00
Eagle Student	TBA	\$	140.00
Council			
Book Club	Stephanie Towles	\$	150.00
Computer Club	TBA	\$	140.00
Accelerated Reading	TBA	\$	140.00
Club			
Computer Crunch	TBA	\$	140.00
Excellence Eagles	TBA	\$	140.00
Club			
Intramural Basketball	l Helen Stevenson	\$	150.00
Cheerleading	Angel Conrad	\$	150.00
Cheerleading (2nd	Stacy Moyer	\$	150.00
Group)			
Track and Field	Heather Foster	\$	150.00
North-west Elementer			
Northwest Elementar	-	¢	400.00
Awards Assemblies	Lisa Herbinko	\$	400.00
Safety Guards	Sherry Mowery	\$	250.00
Merit Assemblies	Lisa herbinko	\$	350.00
Homework Club	Cathy Noone	\$	1,200.00
Student Council	TBA	\$	500.00
Spelling Bee	TBA	\$ \$	450.00
Gr. 3 Enrichment	TBA TBA		588.00
Gr. 4 Enrichment	TBA	\$	588.00
Gr. 5 Enrichment	TBA	\$ \$	588.00
Bus Supervision	IDA	Ф	850.00
Lauer's Park			
Newspaper Club	Patricia Hartman	\$	504.00
Intramurals	Mike Himmelreich	\$	600.00
Recorder Club	Michelle Metz	\$	275.00
Art Club	Ericka Evans	\$	695.00
Chorus Club	Michelle Metz	\$	550.00
Reading Phillies	Karen Rosales	\$	300.00
Squires		·	
Safety Guard	Mike Himmelreich	\$	200.00
•			

Advisors			
School Program Coordinator	Mike Himmelreich	\$	150.00
Gr. 3 Reading Club	Linda Bunner	\$	450.00
Outside Patrol	Judy Gery	\$	250.00
Basketball Club	Rachel Lindenberg	\$	600.00
Homework Club	Karen Rosales-Boyer	\$	500.00
Garden Club	Eric Biassey	\$	380.00
Bus Duty	John Stover	\$	500.00
Thomas Ford			
Bus Duty	Cheryl Santoro	\$	600.00
Community Service	TBA	\$	600.00
(At-Risk Students)	TBA	\$	600.00
Tyson-Schoener			
Homework Club	Janet Cooper	\$	1,200.00
Awards Coordinator	TBA	\$	100.00
Peer Mediation <b>Advisor</b>	April Groft	\$	150.00
Girls Basketball	Corey Steele	\$	150.00
Art/Mural Club	Rebecca Lando	\$	300.00
School Support	JoAnn Lightman	\$	150.00
Activities Advisors	Beth Gerlins	\$	150.00
retivities riavisors	ben definis	Ψ	150.00
Amanda Stout			
Homework Club	TBA	\$	1,200.00
Retraining	TBA	\$	500.00
Bus Duty	TBA	\$	1,050.00
Gardening Club	TBA	\$	500.00
Safety Patrol	TBA	\$	1,000.00
Readers' Club	TBA	\$	500.00
School Website Club	TBA	\$	250.00
School Newspaper	TID A	ф	1 000 00
Club	TBA	\$	1,000.00
16th and Haak			
Bus Duty – a.m.	Shannon Weschler	\$	200.00
Bus Duty - p.m.	Sue Borek-Dobrosky	\$	1,800.00
Student Council	Shannon Weschler	\$	170.00
	TBA	\$	170.00
School Store	Lynn Howell	\$	140.00
Safety Patrol	Beth Gehret	\$	300.00
Peer Mediation	Lynda Gobright	\$	170.00

10th and Penn

Bus Duty	Elizabeth Stamm	\$	190.00	
Awards Program	Jennifer Schwambad			
100 Book Challenge/	Kim Reber	\$		
School Store	Tuni reser	Ψ	200.00	
	Cathy Miller	\$	240.00	
Playground Monitor Track & Field	Travis McClimon			
	Travis McCilmon	\$	140.00	
Program	<b>.</b>		• 4 0 00	
Retraining Room	George Dixon	\$	210.00	
Millmont				
Mileage Club	Ann Popp	\$150/s	season = \$	300.00
(spring & fall)				
Bus Duty	TBA	\$	400.00	
J				
SWMS				
Homework Center	Sue Weihermuller	\$	1,220.00	
Retraining	Richard Bender	\$		
Administrative	TBA	φ \$		
	IDA	Ψ	300.00	
Assistant	A 3.6 ( )	æ.	420.00	
School Supplies	Amy Mountain	\$		
School Treasurer	Maryellen Breidega			
Athletic Manager	Christopher Stetler	\$		
Chorus	Kristen Morrissey	\$		
Lockers	Jesse Buchanon	\$	300.00	
Yearbook	Patricia Kane	\$	250.00	
TV Producer	Michael Preletz	\$	250.00	
Student Council	Mark Preletz	\$		
Nat'l Honor Society	Tom Hoover	\$		
Class Sponsor	Tom Ward	\$		
erass spensor	Leslie Litzenberg	\$		
Stage Crew	Rich Tomrell	\$		
Band	Rich Tomrell	\$	450.00	
Bus Supervision	Chris Stetler		2,700.00	
	Jesse Buchanon	\$	2,400.00	
NWMS				
Outside duty	Kelly Rupp	\$	300.00	
(a.m. or p.m.)	Cliff Durham	\$	300.00	
	Joseph Youngblood	\$	300.00	
	Emily Prescott	\$	300.00	
	Shannon Darlington	n \$	300.00	
	Leo Hanley	\$		
	Doug Moyer	\$		
	Carl Bard	\$		
	Peggy Deily	\$		
School Supplies	Martin Schlosser	\$		
	Michael Santarelli	\$		
School Dances/	iviiciiaei Saiitarelli	Ф	∠00.00	

Incentives			
Yearbook Coord.	Robert Dowling	\$	300.00
Student Orientation	Joan Bohn	\$	300.00
Honor Society	Carol Squibb	\$	170.00
J	Leanne Zettlemoyer	\$	170.00
Academic Awards	Leanne Zettlemoyer	\$	400.00
Sports Awards	Kelly Rupp	\$	200.00
Reading Olympics	Laura Kauffman	\$	140.00
Ecology Club	<b>Emily Prescott</b>	\$	230.00
Running Club	Margaret Sell	\$	150.00
School Retraining	Diane Wagner	\$	500.00
	Michael Santarelli	\$	800.00
	TBA	\$	800.00
School Band Elem.	Leanne Zettlemoyer	\$	250.00
School Band Sec.	Leanne Zettlemoyer	\$	250.00
School Chorus Elem.	Holly Keown	\$	250.00
School Chorus Sec.	Holly Keown	\$	250.00
School Show	TBA	\$	650.00
Co-Director			
School Show	TBA	\$	650.00
Co-Director	44		
Sports Mgt	Kelly Rupp	\$	480.00
School Locks	Gina Becker	\$	200.00
Sewing Club	Kaye Endres	\$	200.00
Computer Club	Robert Dowling	\$	200.00
Eligibility	Cindy Jacobs	\$	300.00
Science Olympiad	Morgana Schlick	\$	190.00
	Aimee Lausch	\$	190.00
D:11 C1 1	Martin Schlosser	\$	190.00
Bible Club	Lori Lacy	\$	200.00
Fundraiser Coord.	Gina Becker	\$	300.00
Student Council	Morgana Schlick	\$	170.00
C : : C1 1	Deborah Clabaugh	\$	170.00
Spirit Club	TBA	\$	190.00
C11	TBA	\$	190.00
Student Activities Gr. 6-8	Cindy Jacob	\$	630.00
AV Director	Pohont Dozulina	¢	200.00
Treasurer	Robert Dowling Michelle Kantner	\$ \$	200.00 400.00
	Dyke Sassaman	э \$	180.00
Stage Crew Intramural Basketball	•	э \$	150.00
(Boys')	Scott Rey	Ψ	130.00
NEMS			
AV Coordinator	Carol Simonetti	\$	160.00
<b>Awards Coordinator</b>	Dawn Bates	\$	250.00
	TBA	\$	250.00

Sports Banquet	TBA	\$	140.00
Reading Olympics	TBA	\$	100.00
Environmental Club	David Renninger	\$	310.00
	TBA	\$	310.00
Band Dir. 1st Sem.	David Himes	\$	230.00
Band Dir. 2nd Sem.	David Himes	\$	230.00
Gr. 6/7 Chorus	David Rutt	\$	320.00
School Activities	TBA	\$	270.00
Supplies	David Rutt	\$	250.00
Stage Crew	Craig Miller	\$	200.00
School Store	Robert Deininger	\$	200.00
School Treasurer	Robert Deininger	\$	300.00
Yearbook	TBA	\$	200.00
School Newspaper	TBA	\$	190.00
Rdg. Olympics	TBA	\$	100.00
Rdg. Olympics-Gr. 6	TBA	\$	100.00
Rdg. Olympics-Gr. 7	TBA	\$	100.00
Bus Supervision	TBA	\$	900.00
Spelling Bee	Tara Miller	\$	100.00
Gr. 6/7 Awards	TBA	\$	200.00
Gr. 7/8 Awards	TBA	\$	200.00
End of Yr. Awards	TBA	\$	220.00
Poetry Café	TBA	\$	200.00
NJHS Sponsor	Grant Skiles	\$	300.00
Student Council	TBA	\$	180.00
	TBA	\$	180.00
Eligibility	Josh Taylor	\$	270.00
World Music	TBA	\$	270.00
Drum Group			
After-School Enrich.	TBA	\$	800.00
(1st sem.)			
After-School Enrich.	TBA	\$	800.00
(2 <sup>nd</sup> sem.)			
School Chorus	David Rutt	\$	320.00
Gr. 8 Trip Sponsor	Craig Miller	\$	150.00
Gr. 8 Dance Sponsor	David Rutt	\$	250.00
School Dances	David Rutt	\$	250.00
Fundraising Sponsor	Denise Solecki	\$	250.00
TV New Studio	TBA	\$	150.00
		•	
SOMS			
AV Coordinator	Richard MacGrady	\$	150.00
Awards Records	Janice Eisenhower	\$	250.00
Gr. 6 Class Sponsors	Marsha Daubert	\$	125.00
1	Donna Franke	\$	125.00
Gr. 7 Class Sponsor	Kym Downer	\$	250.00
Gr. 8 Class Sponsors	Vaughn Spencer	\$	125.00
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Christopher Meyer \$ 125 Dance Director Gwen Lunow \$ 250	00.0
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<u>e</u>	00.
Charles Randazzo \$ 75	00.
Stage Crew Manager Charles Randazzo \$ 150	00.0
Student Council Trisha Billman \$ 200	00.0
Gwendolyn Lunow \$ 200	00.0
Supply Rm. Mgrs. Ruth Fisher \$ 400	00.0
Erin Harting \$ 400	00.0
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Band Director Cynthia Miller Aungst \$ 400	00.0
J ·	0.00
Orchestra Director Bryan Sanguinito \$ 400	0.00
Retraining TBA \$ 1,000	0.00
TBA \$ 1,000	0.00
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Computer Club Raissa Barnett \$ 200	0.00
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SAP Coordinator TBD \$ 375	
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(Girls')	
0	0.00
(Boys)	
RHS	
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Arxalma E. Clare Ogle \$ 1,250	
BaBaNaKaKa Anita Goodwin \$ 1,100	
Book Club Debra George \$ 620	.00

Chamber Choir	Ron Kazmierczak	\$	1,120.00	
Community Knights	Kathryn Moser	\$	950.00	
Dance Club	Cheryl Davis	\$	750.00	
Debate Club	Phillip Bower	\$	960.00	
<b>Future Business</b>	Carl Simchena	\$	1,050.00	
Leaders				
Family Consumer	Colleen Kline	\$	565.00	
Science	Gertrude Westley	\$	565.00	
<b>Future Teachers</b>	Russell Diessinger	\$	450.00	
Of America				
German Club	MillyAnne Bittner	\$	1,050.00	
Gay/Straight	Diane Spignesi	\$	475.00	
Alliance	Robert Englebach	\$	475.00	
French Club	Cherylene Shollenberge	r	\$	1,120.00
History Club	Eric Knorr	\$	600.00	
Key Club	Michelle Sadlowski	\$	1,100.00	
Knights of Glory	TBA	\$	930.00	
Knight News	Karen Quinn	\$	640.00	
Law Club	Huyla Sowerwine	\$	850.00	
Latin Club	Charlotte Naffin	\$	1,020.00	
Math Club	Steve Harris	\$	650.00	
Nat'l Honor Society	Paige Sechler	\$	425.00	
•	Jeremy Seedorf	\$	425.00	
Orchestra	Brad Richards	\$	1,050.00	
Photo Club	Tom Rudy	\$	660.00	
Red & Black	E.Clare Ogle	\$	1,060.00	
Red Pen	E.Clare Ogle	\$	500.00	
<b>ROTC: Color Guard</b>	William Jimenez	\$	1,200.00	
<b>ROTC: Drill Team</b>	Thomas Wright	\$	1,200.00	
<b>ROTC: Flag Detail</b>	William Kelly	\$	1,200.00	
Science Club	Brian Biallas	\$	750.00	
School Store	David Hertzog	\$	500.00	
	Martin Schmittberg	\$	500.00	
Spanish Club	Beatrice Crespo	\$	1,020.00	
Stock Market Club	William Jimenez	\$	600.00	
Strategic Gaming Club	David Immendorf	\$	820.00	
Student Council	Robert Grubb	\$	830.00	
T.R.U.E.	Kiersten Heim	\$	680.00	
T.O.E.F.L. Club	Kristel Martinez	\$	600.00	
(Test of English				
Foreign Lang.)				
Drama Club	Tom Hughes	\$	600.00	
Auditorium	Tom Fox	\$	1,650.00	
Jr. Class Advisor	Melissa Wolfe	\$	700.00	
j-1 C1000 114 1001	Wendy Tester	\$	700.00	
Sr. Class Advisor	Phillip Bower	\$	900.00	

	Stephanie Shreeves	\$ 700.00
	Jamie Travis	\$ 700.00
TV Studio	Tom Fox	\$ 2,500.00
School Treasurer	Steve Harris	\$ 2,300.00
School Heasurer		Ψ 2,000.00
RHS Marching Band	[	
Director	Tim Gross	\$ 7,000.00
Asst. Director	Joseph Smith	\$ 3,800.00
Producer	Ron Kazmierczak	\$ 1,800.00
Color Guard	Beth Gross	\$ 3,300.00
Color Guard Asst.	Kelly Huber	\$ 1,200.00
Drumline	John Rozum	\$ 3,300.00
Drumline, Asst.	Jason Rozum	\$ 1,100.00
Castleaires	Tim Gross	\$ 1,200.00
Rooks	Joseph Smith	\$ 700.00
1100110	) 00 <b>0 p</b> 11 0 11 11 11	Ψ 70000
<b>School Show</b>		
Director	Jeanette DeAngelo	\$ 3,700.00
Tickets/Asst.Dir.	Frank Perna	\$ 2,400.00
Pit Orchestra	TBA	\$ 850.00
<b>Vocal Music</b>	Kevin Cooper	\$ 1,200.00
Costumes	Holly Smith	\$ 1,550.00
<b>Set Contruction</b>	Don Gardner	\$ 1,400.00
Props	Terry Schnittner	\$ 550.00
Lighting	Tom Fox	\$ 550.00
Lighting	Rick Starr	\$ 400.00
Rehearsal Accomp.	TBA	\$ 500.00
-		
Student Support	TBA	\$ 21.00/hr.
Team	TBA	(Hrs TBD)
<b>Buddy Wagon</b>	Judith Frantz	\$ 105.00
	Robin Barnett	\$ 105.00
	TBA	\$ 105.00
	TBA	\$ 105.00
TV Director	Tom Fox	\$ 330.00
<b>Archives Director</b>	Tom Fox	\$ 500.00
Multimedia	Karen Quinn	\$ 1,475.00
Gr. 9 - Retraining	Robert Grubb	\$ 1,175.00
Retraining a.m. &	<b>Steven Harris</b>	\$ 2,970.00
p.m.		
Retraining p.m.	Anne Pletcher	\$ 1,275.00
	Russell Diesinger	\$ 1,275.00
Gr. 9 - Extend. Day	Jaime Travis	\$ 1,275.00
Extended Day	Brian Benkert	\$ 1,275.00
•	John Benson	\$ 1,275.00
	TBA	\$ 1,275.00
<b>Success Institute</b>	TBA	\$21.00/86 hrs.
	TBA	(\$ 903.00 each)
		` ,

Commencement	<b>Steven Harris</b>	\$	1,600.00	
Bus Duty-a.m.	TBA	\$	465.00	
Bus Duty-a.m./p.m.	Thomas Rudy	\$	925.00	
<b>Before School Duty</b>	Gloria Spitko	\$	560.00	
•	David Hertzog	\$	510.00	
<b>Before and After</b>	Wayne Charles	\$	1,025.00	
School Duty				
Intramural Wrestling Joe Ferrari		\$	150.00	

#### VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTION 1, SUBSECTION 3: 7 YEAS, O NAYS, 1 ABSTAIN

YEAS: Mr. Storch Ms. Stroman

Ms. Wertz Mr. Cinfici Mr. Cooper Mrs. McCree

Mr. Stamm, President

ABSTAIN: Mr. Santoro

## Extracurricular Activities Resolution 1, Subsection 3 was approved.

Mr. Cooper made a motion to approve Extracurricular Activities resolution 4, and this was seconded by Mr. Santoro.

Res. 4 Approve the Spring coaching positions and salaries for the 2007-2008 school year. Total Spring Coaching Salaries: \$82, 491

Baseball-HC	Donald Helwig	\$ 4,617.00
Baseball-Asst.	Jeffrey Manley	\$ 2,053.00
	Robert Ott	\$ 2,053.00
	Matt Redcay	\$ 2,053.00
Baseball Fresh. HC	Luis Serrano	\$ 1,800.00
Baseball Fresh. Asst	David Seltzer	\$ 1,080.00
G-Soccer- HC	Wayne Charles	\$ 5,750.00
G-Soccer- Asst.	Laura Mease	\$ 3,328.00
Softball-HC	Candelario Matos	\$ 4,617.00
Softball-Asst.	Teresa Wolf	\$ 2,053.00
	Scott Kuhns	\$ 2,053.00
	Elizabeth Fitterling	\$ 2,053.00
B-Tennis-HC	Russell Moore	\$ 4,316.00
Track Co-Head	Lovell Butler	\$ 3,523.50
Coach	Anthony Miller	\$ 3,523.50
Track - Asst.	Thomas Rudy	\$ 2,200.00
	Robert McIntosh	\$ 2,200.00
	George Bolton	\$ 2,200.00
	TBA	\$ 2,200.00

B-Volleyball-HC	Steve Hudak	\$ 4,058.00
B-Volleyball-Asst.	Ryan Thomas	\$ 2,840.00
MS Track -HC	Kelly Rupp	\$ 1,800.00
MS Track-Asst.	Conner Cogan	\$ 1,080.00
	Margaret Sell	\$ 1,080.00
	Darrin Dietrich	\$ 1,080.00
MS Softball-HC	Jeffrey Harter	\$ 1,800.00
MS Softball-Asst.	Jessica Gable	\$ 1,080.00
MS G-Soccer-HC	Jeffrey Knott	\$ 1,750.00
MS G-Soccer-Asst.	Stacy Knott	\$ 1,050.00
NW Baseball-HC	Jon Marino	\$ 1,750.00
NW Baseball-Asst	Dave Marino	\$ 1,050.00
NE Baseball-HC	Terry Koch	\$ 1,750.00
NE Baseball-Asst.	Michael DeSante	\$ 1,050.00
SO Baseball-HC	Mitch Hettinger	\$ 1,750.00
SO Baseball-Asst.	Steve Rossignoli	\$ 1,050.00
SW Baseball-HC	Jose Borras	\$ 1,750.00
SW Baseball-Asst.	Tom Hoover	\$1,050.00

# VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTION 4: 7 YEAS; 0 NAYS; 1 ABSTAIN

YEAS: Ms. Stroman Mr. Cinfici Mr. Cooper Mrs. McCree Mr. Santoro Mr. Storch

Mr. Stamm, President

ABSTAIN: Ms. Wertz

Extracurricular Activities Resolution 4 was approved.

#### **Curriculum and Technology**

The Curriculum and Technology committee presented a total of 11 resolutions for consideration. All were voted on together. The motion was made by Mr. Storch, and this was seconded by Mr. Cinfici.

- Res. 1 Authorizes the Administration to approve the 2007-2008 continuing partnership with Junior Achievement of Greater Reading and Lehigh Valley and the Reading School District. The School Participation Fee is \$1,200.00. (A-Res. 1)
- **Res. 2** Approves contract with Catapult Learning for reading coach services to be delivered to the participating Reading First non-public

schools (Cabrini Academy, St. Margaret School and St. Peter School) at a cost of \$41,560.00, funding through the non-public share of Reading First funds. (A-Res. 2)

Res. 3 Approves the contract with Catapult Learning for English as a Second Language service to be delivered to the non-public schools (Cabrini Academy, St. Margaret School, and St. Peter School) at a cost of \$76,384.00 funding through the non-public share of Title 1 and Title 3 funds. (A-Res. 3)

- **Res. 4** Approves the contract with Catapult learning for English as a Second Language services to be delivered to alternative education students at a cost of \$25,380.00, funding through Title 3 funds. (A-Res. 4)
- Res. 5 Approves the contract with the American Institute of History Education for staff development services to participating William Penn Fellowship teachers at a cost of \$123,750.00, funding through the Teaching American History Grant.

  (A-Res. 5)

#### **Professional Visitations (Approvals/Ratifications)**

**Res. 6** Breaking Ranks Training in Dulles, VA from August 7-10, 2007, funded 100% by RHS Title 1 Entitlement

Thomas Persing

(A-Res. 6)

Res. 7 Pennsylvania High School Coaching Initiative at Hershey Lodge and Convention Center, Hershey, PA from September 30 – October 1, 2007, 100% funded by Coaching Initiative grant

#### Reading High School

Angela Henry Elsa Rodriguez-Trejo

Christine Melder Leslie Helf
Laurence DeCesar Michelle Merkel
Robert R. McDonald William Tobin

Heidi Pierce

(A-Res. 7)

**Res. 8** SIOP training for ESL at Penn State University, University Park, PA from August 13-16, 2007, 100% funded by the PA Migrant Program.

Linda Criss June Rudy Stacy Starry (A-Res.8)

**Res. 9** Pennsylvania Cooperative Education Association Annual conference at Penn State University, University Park, PA from October 18-19,2007, funded 100% by Arbor Career Center grant.

(A-Res. 9)

**Res. 10** Language Essentials for Teachers of Reading and Spelling (LETRS) at Harrisburg, PA at from November 7-9, 2007; April 2-4,2008 and April 30 – May 1, 2008, funded 100% by Reading First.

Tina Buchter

(A-Res. 10)

**Res. 11** Office of English Language Acquisition Grant Training at Kansas State University, Manhattan, Kansas from August 20-22, 2007, funded 100% by Penn State University Grant.

Jodie Madueno Esperanza Wickert

(A-Res. 11)

#### VOTE ON CURRICULUM AND TECHNOLOGY RESOLUTION 1-11: 8 YEAS; 0 NAYS

YEAS: Ms. Wertz Mr. Cinfici

Mr. Cooper Mrs. McCree Mr. Santoro Mr. Storch

Ms. Stroman Mr. Stamm, President

Curriculum and Technology Resolutions 1-11 were approved.

#### **Student Services**

The Student Services committee presented eight resolutions for consideration. All were voted on together. The motion was made by Mr. Storch, and this was seconded by Mr. Santoro.

Res. 1 Authorizes the Agreement between the Reading School District and Pennsylvania Counseling Services-Reading for Attendance/consultation regarding mental health issues at Student Assistance Program (SAP) team meetings, SAP Educational activities, and in-school clinical assessment of mental health issues referred by the SAP team. Service Access & Management, Inc. (SAM) funding for a period of September 1, 2007 and expiring on June 20, 2009.

See Attachment A.

Res. 2 Authorizes the Agreement between the Reading School District and Pressley Ridge a private, non-profit agency Committed to enhancing the adjustment and achievement of troubled children and their families. See attachment B.

- Res. 3. Authorizes the Agreement between the Reading School District and RJ Caron Foundation for Student Assistance Services including assessments, support groups, after- care, preventative education, classroom presentations, and maintenance of Student Assistant Program Teams. Funded through the Safe and Drug Free Schools Grant and Council for Chemical Abuse (COCA) for a period of September 1, 2007 through June 30, 2008. See Attachment C.
- Res. 4 Authorizes the Agreement between the Reading School District and the Reading Area Community College for the Expansion of the College's Standard Evening High School Program for the September 1, 2007 through June 30, 2008. Funded through general funds at a rate of \$180,000.00.

See attachment D.

- Res. 5 Authorizes the contract between the Reading School District and Alvernia College for the supervision of Certified School Nurses. Supervise Nurse interns in a clinical setting of the Reading Schools from August 15, 2007 through August 18, 2008. See attachment E.
- Res. 6 Approve the attendance of Ms. Yvonne Stroman, Dr. Rose Merrell-James, and Ms. Yolanda Smith to the National Conference on Safe School and Communities presented by the Hamilton Fish Institute on School and Community Violence and the Office of Juvenile Justice and Delinquency Prevention October 29-31, 2007 in Washington, D.C. Funded through general funds **not to exceed** \$2,000.00 per person. See Attachment F.
- Res. 7 Approve the attendance of Dr. Rose Merrell-James, Director of Student Services, Yolanda Smith, Supervisor of Student Services and Geraldine Ryan, Director of Alternative Education to present at the National Conference on Alternatives to Expulsion, Suspension and Dropping out of School in Lake Buena Vista, Florida January 31, 2008-February 2, 2008. Funded through general funds **not to exceed**\$3,000.00 per person. See Attachment G.
- Res. 8 Ratifies the attendance of Anne Fisher at the Healthy Schools Forum in Little Rock, AR on August 5-7, 2007. No cost to the Reading School District.

See Attachment H.

#### VOTE ON STUDENT SERVICES RESOLUTIONS 1-8: 8 YEAS; 0 NAYS

YEAS: Mr. Cinfici Mr. Cooper Mrs. McCree Mr. Santoro

Mr. Storch Ms. Stroman

Ms. Wertz Mr. Stamm, President

## STUDENT SERVICES RESOLUTIONS 1-8 WERE APPROVED.

#### **Human Resources**

The Human Resources committee presented a total of 311 resolutions for consideration. Resolution 126 was voted on first. The motion was made by Mr. Cooper, and this was seconded by Mr. Cinfici.

Res. 126 Phillip M. Santoro, PT Computer Assistant at Thomas Ford Elementary School, effective September 4, 2007, at an hourly rate of \$9.30, funded 100% by Title I.

#### VOTE ON HUMAN RESOURCES RESOLUTION 126: 7 YEAS; 0 NAYS; 1 ABSTAIN

YEAS: Mr. Cinfici Mr. Cooper

Mrs. McCree Mr. Storch Ms. Stroman Ms. Wertz

Mr. Stamm, President

ABSTAIN: Mr. Santoro

## Human Resources Resolution 126 was approved.

Mr. Cooper made a motion to approve Human Resources resolution 251, and this was seconded by Mr. Santoro.

Res. 251 Approves Thomas J. Rapchinski to be paid 90 hours at the curriculum rate of \$21.00 an hour of the 2007-08 salary scale to assist in the training of the new Special Education/LS Work Experience Teacher and Transition Coordinator.

#### VOTE ON HUMAN RESOURCES RESOLUTION 251: 5 YEAS; 3 NAYS

YEAS: Mr. Cooper Mrs. McCree

Mr. Santoro Mr. Cinfici

Mr. Stamm, President

NAYS: Mr. Storch Ms. Stroman

Ms. Wertz

## Human Resources Resolution 251 was approved.

Mr. Cinfici made a motion to consider Human Resources resolution 280, and this was seconded by Mr. Cooper.

Res. 280 Creates two new FT Clerk Group 4 positions at Reading High School for the two new Vice Principals (1 – Grade 9, 1 – Grade 10) – **SEE ATTACHMENT B** 

#### VOTE ON HUMAN RESOURCES RESOLUTION 280: 8 YEAS; 0 NAYS

YEAS: Mr. Santoro Mr. Storch
Ms. Stroman Ms. Wertz

Ms. Stroman Ms. Wertz
Mr. Cinfici Mr. Cooper

Mrs. McCree Mr. Stamm, President

#### Human Resources Resolution 280 was approved.

Mr. Cinfici made a motion to consider Human Resources resolutions 1-12 (13 was pulled from the agenda) 14-125, 127-239 (240 was pulled from the agenda) 250, and 252-310, and this was seconded by Mr. Cooper.

#### **Employment (Approvals/Ratifications)**

#### Administrative

Res. 1 Amends Resolution 7 of the July 26, 2007 HR Board Agenda from Kevin D. Schaeffer, change of status from ISS Teacher at Reading High School to Temporary Vice Principal at Reading High School, effective July 27, 2007, at an annual salary of \$65,099.00, prorated, for the 2007-08 school year to **Kevin D. Schaeffer, change of status from ISS Teacher at Reading High School to Temporary Vice Principal at Reading High School, effective August 1, 2007, at an annual salary of \$65,099.00, prorated, for the 2007-08 school year.** 

#### Instructional

- Res. 2 Christine A. Allen, Long Term Substitute, Elementary Teacher, effective August 21, 2007 through the end of the day June 6, 2008, at a salary of \$41,843.00, M13+12 c.i. of the 2007-08 salary scale.
- Res. 3 Kristin M. Becker, Temporary Professional Employee, Special Education/LS Teacher, effective August 21, 2007, at a salary of \$36,086.00 + \$200.00 stipend, TspB17 of the 2007-08 salary scale.
- Res. 4 Amie L. Bennett, change of status from Long-Term Substitute Elementary Teacher, to Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 5 Kelly M. Billinger, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.

- Res. 6 Kelly L. Borrell, Temporary Professional Employee, Health/Physical Education Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 7 Danette L. Boyer, Long-Term Substitute, Guidance, effective August 21, 2007 through the end of the day February 21, 2008, at a salary of \$38,486.00, TM17 of the 2007-08 school year.
- Res. 8 Krystin R. Brobst, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 9 Lauren A. Burgess, change of status from Long-Term Substitute Elementary Teacher to Temporary Professional Employee, Elementary Teacher, effective August 21, 2007 at a salary of \$36,886.00, TB17+12 c.i. of the 2007-08 salary scale.
- Res. 10 Matthew S. Carley, Temporary Professional Employee, Health/Physical Education Teacher, effective date pending paperwork, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 11 Dwayne A. Clemens, Temporary Professional Employee, Social Studies Teacher, effective August 21, 2007, at a salary of \$37,364.00, TB15 for the 2007-08 salary scale.
- Res. 12 Donnalee P. Cole, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,886.00, TB17+12 c.i. of the 2007-08 salary scale.
- Res. 13 THIS RESOLUTION WAS PULLED FROM THE AGENDA
- Res. 14 Dusten R. Cook, Temporary Professional Employee, Algebra I/II Teacher, effective date pending paperwork, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 15 Kelley N. Daye-Barton, Temporary Professional Employee, Graduation Coach/Intervention Specialist (Middle School), effective August 21, 2007, at a salary of \$38,486.00, TM17 of the 2007-08 salary scale.
- Res. 16 David J. Dedman, Temporary Professional Employee, Mathematics Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 17 Jessica A. DiBlasi Myers, Temporary Professional Employee, Special Education/LS Teacher, effective August 21, 2007, at a salary of \$37,686.00 + \$200.00 stipend, TspB17+24 c.i. of the 2007-08 salary scale.
- Res. 18 Sarah R. Eberwein, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 19 Evan L. Engle, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$37,686.00, TB17+24 c.i. of the 2007-08 salary scale.

- Res. 20 Liza A. Engelbrecht, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$42,164.00, TM15+36 c.i. of the 2007-08 salary scale.
- Res. 21 Kathleen M. Evans, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 22 Traci L. Fake, Temporary Professional Employee, Graduation Coach/Intervention Specialist (Middle School), effective August 23, 2007, at a salary of \$38,486.00 prorated, TM17 of the 2007-08 salary scale.
- Res. 23 Karen D. Fausnaught, Temporary Professional Employee, Math Teacher, effective August 21, 2007 at a salary of \$36,725, TB16 of the 2007-08 salary scale.
- Res. 24 Lori A. Ferrari, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$38,325.00, TB16+24 c.i. of the 2007-08 salary scale.
- Res. 25 Lesley S. Fisher, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,725.00, TB16 of the 2007-08 salary scale.
- Res. 26 Laura A. Frederick, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 27 Melanie S. Fretz, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 28 Susan A. Gallen, Temporary Professional Employee, Elementary Teacher Kindergarten, effective August 21, 2007, at a salary of \$36,725.00, TB16 of the 2007-08 salary scale.
- Res. 29 Deborah A. Gingrich, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 30 Kathleen A. Githens, Professional Employee, School Psychologist, effective August 21, 2007, at a salary of \$49,350.00, TM7+24 c.i. of the 2007-08 salary scale.
- Res. 31 Melanie A. Hansley, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$38,325.00, TB16+24 c.i. of the 2007-08 salary scale.
- Res. 32 Hilary M. Haubrich, Temporary Professional Employee, Algebra I/II Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 33 Nathan A. Henschel, Temporary Professional Employee, Art Teacher, effective August 21, 2007, at a salary of \$36,886.00, TB17+12 c.i. of the 2007-08 salary scale.

- Res. 34 David T. Hinkel, Temporary Professional Employee, Librarian, effective August 21, 2007, at a salary of \$51,569.00, TM5+12 c.i. of the 2007-08 salary scale.
- Res. 35 Craig L. Hoffer, Long Term Substitute Teacher ISS, effective August 21, 2007 through the end of the day January 17, 2008, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 36 Amanda M. Hoffmaster, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 37 Melissa B. Houptley, Temporary Professional Employee, Reading Specialist, effective August 21, 2007, at a salary of \$38,486.00, TM17 of the 2007-08 salary scale.
- Res. 38 Bruce L. Kauffman, Temporary Professional Employee, Special Education/LS Teacher, effective August 21, 2007, at a salary of \$37,686.00 + \$200.00 stipend, TspB17+24 c.i. of the 2007-08 salary scale.
- Res. 39 Patricia A. Kelly, change of status from Long-Term Substitute Elementary Teacher to Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17, of the 2007-2008 salary scale.
- Res. 40 Patricia D. Kelly, Temporary Professional Employee, ELA Resource Room, effective August 21, 2007, at a salary of \$38,486.00, TM17 of the 2007-08 salary scale.
- Res. 41 Caitlin M. Ketterer, Temporary Professional Employee, Language Arts/English Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17, of the 2007-08 salary scale.
- Res. 42 Meghan P. King, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 43 Daniel Lavia, Jr., Temporary Professional Employee, Health/Physical Education Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 44 Patricia A. Layos, Temporary Professional Employee, Reading Coach, effective August 21, 2007, at a salary of \$42,534.00, TB10+24 c.i. of the 2007-08 salary scale.
- Res. 45 Amy R. Lincoln, Temporary Professional Employee, Librarian, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 46 Patti A. Loughery, change of status from Long-Term Substitute Elementary Teacher to Temporary Professional Employee, Special Education/ES Teacher, effective August 21, 2007, at a salary of \$36,086.00 + \$200.00 stipend, TspB17 of the 2007-08 salary scale.

- Res. 47 Jessica L. Lucas, Professional Employee, Reading Coach, effective August 21, 2007, at a salary of \$50,769.00, TM5 of the 2007-08 salary scale.
- Res. 48 Elena M. Madueno, PT EAP Data Collector, District Wide, effective July 11, 2007, at an hourly rate of \$21.00.
- Res. 49 Paula M. Mahala, Temporary Professional Employee, ELA Resource Room, effective August 21, 2007, at a salary of \$40,886.00, TM17+36 c.i. of the 2007-08 salary scale.
- Res. 50 Daniel C. Mark, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$37,686.00, TB17+24 c.i. of the 2007-08 salary scale.
- Res. 51 Shannon E. Mayan, Temporary Professional Employee, ISS, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 52 Lisa A.M. Meredith, Professional Employee, Reading Coach, effective August 21, 2007, at a salary of \$42,698.00, TB9 of the 2007-08 salary scale.
- Res. 53 Andrea S. Morsby, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$38,486.00, TM17 of the 2007-08 salary scale.
- Res. 54 Sarah A. Nejman, Temporary Professional Employee, ELA Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 55 Lisa M. Nolthenius, Temporary Professional Employee, Reading Resource Room, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 56 Joseph R. Okonski, Temporary Professional Employee, Science Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 57 Catherine M. Oravec, Temporary Professional Employee, Elementary Teacher Kindergarten, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 58 Jocabed Ortiz-Robles, Temporary Professional Employee, Foreign Language Teacher, French/Spanish, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 59 Barbara Perez, Temporary Professional Employee, Graduation Coach/Intervention Specialist (RHS), effective August 27, 2007, at a salary of \$40,404.00 prorated, TM14 of the 2007-08 salary scale.
- Res. 60 Jean B. Philippe, change of status from Long-Term Substitute Teacher, French/Spanish to Temporary Professional Employee, Foreign Language Teacher, French/Spanish, effective August 24, 2007, at a salary of \$40,086.00, TB17+24 c.i. of the 2007-08 salary scale.

- Res. 61 Kristen L. Quimby, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 62 Timothy A. Redding, Temporary Professional Employee, English Teacher, effective August 21, 2007, at a salary of \$39,125.00, TM16 of the 2007-08 salary scale.
- Res. 63 Meredith H. Richter, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$37,686.00, TB17+24 c.i. of the 2007-08 salary scale.
- Res. 64 Todd W. Rizzardi, Temporary Professional Employee, Algebra I/II Teacher, effective August 21, 2007, at a salary of \$37,686.00, TB17+24 c.i. of the 2007-08 salary scale.
- Res. 65 Francisco J. Rodriguez, Long-Term Substitute Teacher, Spanish, effective August 21, 2007 through the end of the day January 17, 2008, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 66 Shawn D. Roth, Temporary Professional Employee, English Teacher, effective August 21, 2007, at a salary of \$38,964.00, TB15+24 c.i. of the 2007-08 salary scale.
- Res. 67 Lauren C. Salvatore, Temporary Professional Employee, ELA Teacher, effective August 21, 2007, at a salary of \$37,686.00, TB17+24 c.i. of the 2007-08 salary scale.
- Res. 68 Leslie Schlottman, change of status from Long Term Substitute to Temporary Professional Employee, Special Education/LS Teacher, effective August 21, 2007, at a salary of \$36,086.00 + \$200.00 stipend, TspB17 of the 2007-08 salary scale.
- Res. 69 Tina M. Schmeck, Temporary Professional Employee, School Nurse, effective August 21, 2007, at a salary of \$45,350.00, TB7 of the 2007-08 salary scale.
- Res. 70 John A. Schroeder, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 71 Jason A. Schwambach, Temporary Professional Employee, Math Teacher, effective August 21, 2007, at a salary of \$36,886.00, TB17+12 c.i. of the 2007-08 salary scale.
- Res. 72 Bonnie L.A. Shamonsky, Temporary Professional Employee, Elementary Teacher Pre-K, effective August 21, 2007, at salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 73 Rachelle L. Sheidy, Professional Employee, Math Coach, effective August 21, 2007, at a salary of \$41,895.00, TB11+24 c.i. of the 2007-08 salary scale.
- Res. 74 Aron R. Shutter, Temporary Professional Employee, ELA Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.

- Res. 75 Nora K. Sicher, Temporary Professional Employee, Special Education/ES Teacher, effective August 21, 2007, at a salary of \$36,086.00 + \$200.00 stipend, TspB17 of the 2007-08 salary scale.
- Res. 76 Joseph S. Smith, change of status from Long-Term Substitute Teacher, Music Teacher, to Temporary Professional Employee, Music Teacher, effective August 21, 2007, at a salary of \$38,325.00, TB16+24 c.i. of the 2007-08 salary scale.
- Res. 77 Marcia L. Smith, Professional Employee, Mathematics Teacher, effective August 21, 2007, at a salary of \$50,769.00, TM5 of the 2007-08 salary scale.
- Res. 78 Mary C. Steinborn, Temporary Professional Employee, Business Education Teacher, effective August 21, 2007, at a salary of \$37,686.00, TB17+24 c.i. of the 2007-08 salary scale.
- Res. 79 Maria E. Sterious, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 80 Shelley A. Stump, Temporary Professional Employee, Special Education/LS Resource Room, effective August 21, 2007, at a salary of \$39,125.00 + \$200.00 stipend, TspM16 of the 2007-08 salary scale.
- Res. 81 Nicholas A. Talarico, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$37,686.00, TB17+24 c.i. of the 2007-08 salary scale.
- Res. 82 Aaron M. Thompson, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$38,486.00, TM17 of the 2007-08 salary scale.
- Res. 83 Amanda S. Umburger, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 84 John P. Wickman, Temporary Professional Employee, ELA Resource Room, effective August 21, 2007, at a salary of \$36,886.00, TB17+12 c.i. of the 2007-08 salary scale.
- Res. 85 Angela D. Yorgey, Temporary Professional Employee, Elementary Teacher, Effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 86 Jennifer L. Young, Temporary Professional Employee, Special Education/LS Teacher, effective August 21, 2007, at a salary of \$36,086.00 + \$200.00 stipend, TspB17 of the 2007-08 salary scale.
- Res. 87 Pamela S. Zebrine, Temporary Professional Employee, Special Education/LS Teacher, effective August 21, 2007, at a salary of \$37,686.00 + \$200.00, TspB17+24 c.i. of the 2007-08 salary scale.
- Res. 88 Terry L. Manmiller, PT Summer School Teacher at 10<sup>th</sup> and Penn Elementary School, retroactive effective date of June 18, 2007 at an hourly rate of \$9.30.

- Res. 89 Amends Resolution 5 of the June 20, 2007 HR Board Agenda from Lauren E. Beiswenger, Temporary Professional Employee, Geometry Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale to: Lauren E. Beiswenger, Temporary Professional Employee, Geometry Teacher, effective August 21, 2007, at a salary of \$38,486.00, TM17 of the 2007-08 salary scale.
- Res. 90 Amends Resolution 17 of the June 20, 2007 HR Board Agenda from Sarah A. Netter, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale to: Sarah A. Netter, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$37,686.00, TB17+24 c.i. of the 2007-08 salary scale.

### Support Staff

- Res. 91 Kelly L. Anderson, PT Clerk 2 at 13th and Union Elementary School, effective August 13, 2007, at an hourly rate of \$16.02.
- Res. 92 Lorna D. Bailey, FT Business Assistant (Bilingual) at Reading High School, effective August 21, 2007, at an hourly rate of \$9.30.
- Res. 93 Rosa Caban, Substitute Cafeteria Worker at Reading High School, effective date pending paperwork, at an hourly rate of \$7.50.
- Res. 94 Jeannette I. Colon, PT Lunch Aide at Lauer's Park Elementary School, effective August 28, 2007, at an hourly rate of \$7.15.
- Res. 95 Victor Colon, FT Carpenter, Facilities, effective July 16, 2007, at an hourly rate of \$18.69 of the 2006-07 salary scale.
- Res. 96 Regina F. Copeland, FT Security Guard at Reading High School, effective August 21, 2007, at an hourly rate of \$11.00.
- Res. 97 John M. Cortez, Jr., FT Security Guard, at Reading High School, effective August 21, 2007, at an hourly rate of \$11.00.
- Res. 98 Marlene Diaz-Casiano, FT Health Assistant, District Wide, effective August 14, 2007, at an hourly rate of \$9.30.
- Res. 99 Olga M. Garcia, PT Lunch Aide at Amanda Stout Elementary School, effective August 28, 2007, at an hourly rate of \$7.15.
- Res. 100 Sean C. Gaul, FT Security Guard, at Reading High School, effective August 21, 2007, at an hourly rate of \$11.00.
- Res. 101 Sonia Guerrero, Substitute Cafeteria Worker at Reading High School, effective date pending paperwork, at an hourly rate of \$7.50.

- Res. 102 Crystal L. Harris, FT Special Education ACCESS Clerk 4, Administration Building, effective date pending paper work, at an hourly rate of \$16.82.
- Res. 103 Plashette R. Jones, FT Special Education/MDS Assistant at Reading High School, effective August 21, 2007, at an hourly rate of \$9.30.
- Res. 104 Evangeline R. King, PT Special Education/LS Assistant, at 10<sup>th</sup> & Green Elementary School, effective August 21, 2007, at an hourly rate of \$9.30.
- Res. 105 Kimberly D. Klemmer, PT Lunch Aide at 10<sup>th</sup> & Green Elementary School, effective August 28, 2007, at an hourly rate of \$7.15.
- Res. 106 Elizabeth Kratc, PT Lunch Aide at 10<sup>th</sup> & Green Elementary School, effective August 28, 2007, at an hourly rate of \$7.15.
- Res. 107 Luis G. Kratc, PT Lunch Aide at 10<sup>th</sup> & Green Elementary School, effective August 28, 2007, at an hourly rate of \$7.15.
- Res. 108 Dorothy A. Lachina, PT Lunch Aide at Tyson Schoener Elementary School, effective August 28, 2007, at an hourly rate of \$7.15.
- Res. 109 Gene L. Ludwig, FT Security Guard, at Reading High School, effective August 21, 2007, at an hourly rate of \$11.00.
- Res. 110 Susan M. Lugones, PT Lunch Aide at 16th & Haak Elementary School, effective August 28, 2007, at an hourly rate of \$7.15.
- Res. 111 Bonnie M. Martinez, FT Special Education/MDS Assistant, effective August 21, 2007, at an hourly rate of \$9.30.
- Res. 112 Michael S. McCaulley, FT Mechanic Helper, Facilities, effective July 16, 2007, at an hourly rate of \$16.98 of the 2006-07 salary scale.
- Res. 113 Erika J. Miller, PT Guidance Clerk 2, at Northwest Middle School and Glenside Elementary School, effective date pending paperwork, at an hourly rate of \$16.02.
- Res. 114 Lisa M. Oppenheimer, PT Lunch Aide at 10<sup>th</sup> & Green Elementary School, effective August 28, 2007, at an hourly rate of \$7.15.
- Res. 115 Moro Osumanu, PT Special Education/LSS Assistant, at Reading High School, effective August 21, 2007, at an hourly rate of \$9.30.
- Res. 116 Lynne E. Petersen, PT Health Assistant at Millmont Elementary School, effective August 21, 2007, at an hourly rate of \$9.30.
- Res. 117 Michael Puriefoy, FT Security Guard, at Reading High School, effective August 21, 2007, at an hourly rate of \$11.00.

- Res. 118 Beverly A. Roberts, PT Reading Assistant, at Northwest Area Elementary School, effective August 21, 2007, at an hourly rate of \$9.30.
- Res. 119 Juan B. Rondon, FT Security Guard, Administration Building, effective August 21, 2007, at an hourly rate of \$11.00.
- Res. 120 Joseph H. Ruchlewicz, change of status from FT District Wide Maintenance Crew to Head Custodian at 13<sup>th</sup> & Green Elementary School, effective July 16, 2007, at an hourly rate of \$17.05 of the 2006-07 salary scale.
- Res. 121 Steven C. Ruchlewicz, FT 3<sup>rd</sup> Shift Custodian at Reading High School, effective date pending paperwork, at an hourly rate of \$9.20.
- Res. 122 Maritza Ruiz, PT Lunch Aide at Thomas Ford Elementary School, effective August 28, 2007, at an hourly rate of \$7.15.
- Res. 123 Melinda Ruiz, PT Substitute Lunch Aide (Tuesday or Thursday) at Lauer's Park Elementary School, effective August 28, 2007, at an hourly rate of \$7.15.
- Res. 124 Jessica L. Salgado, PT Lunch Aide at 10<sup>th</sup> & Green Elementary School, effective August 28, 2007, at an hourly rate of \$7.15.
- Res. 125 Jo-Ann Santana, PT Parent Outreach at Southern Middle School, effective August 21, 2007, at an hourly rate of \$9.30.
- Res. 126 To Be Voted On Separately.
- Res. 127 Richard M. Scott, PT Security Guard at Reading High School Cafeteria, effective August 21, 2007, at an hourly rate of \$11.00.
- Res. 128 Linda D. Seymour, PT Lunch Aide at Northwest Area Elementary School, effective August 28, 2007, at an hourly rate of \$7.15.
- Res. 129 Michelle E. Sharp, FT MDS Assistant at 10<sup>th</sup> & Penn Elementary School, effective August 21, 2007, at an hourly rate of \$9.30.
- Res. 130 Christina A. Scheetz, FT Special Education/AS Assistant, effective August 21, 2007, at an hourly rate of \$9.30.
- Res. 131 Bambi B. Swartzel, Substitute Cafeteria Worker at Reading High School, effective date pending paperwork, at an hourly rate of \$7.50.
- Res. 132 Kaelyn M. Templin, PT Clerk 2 at Northeast Middle School, effective August 13, 2007, at an hourly rate of \$16.02.

- Res. 133 Nia C. Tenney-Jones, PT Clerk 2 at Tyson Schoener Elementary School, effective August 13, 2007, at an hourly rate of \$16.02.
- Res. 134 Mariano Torres, Jr., change of status from Custodian at 10<sup>th</sup> and Green Elementary School to Head Custodian at 10<sup>th</sup> & Green Elementary School, effective July 16, 2007, at an hourly rate of \$17.05 of the 2006-07 salary scale.
- Res. 135 Mariana L. Veresh, FT Floater Special Education Assistant, Administration Building, effective August 21, 2007, at an hourly rate of \$9.30.
- Res. 136 Susan B. Weiser, change of status from PT Lunch Aide at Riverside Elementary School to PT Special Education/LS Assistant at 13<sup>th</sup> & Union Elementary School, effective August 21, 2007, at an hourly rate of \$9.30.
- Res. 137 Amends Resolution 30 of the June 20, 2007 HR Board Agenda from Victoria A. Gring, change of status from Custodian at Thomas Ford Elementary School to Head Custodian at Thomas Ford Elementary School, effective June 25, 2007, at an hourly rate of \$17.36 to Victoria A. Gring, change of status from Custodian at Thomas Ford Elementary School to Head Custodian at Thomas Ford Elementary School and Thomas Ford Gateway Magnet School, effective June 25, 2007, at an hourly rate of \$17.36.
- Res. 138 Amends Resolution 31 of the June 20, 2007 HR Board Agenda from Anthony D. Laguidara, change of status from Custodian at Glenside Elementary School to Head Custodian at Glenside Gateway Magnet School, effective June 25, 2007, at an hourly rate of \$17.36 to Anthony D. Laguidara, change of status from Custodian at Glenside Elementary School to Head Custodian at Glenside Elementary School and Glenside Gateway Magnet School, effective June 25, 2007, at an hourly rate of \$17.36.

#### Resignations/Terminations (Approvals/Ratifications)

#### Administrative

#### Instructional

- Res. 139 Susan E. Amante, Professional Employee, Gifted Teacher at Northeast Middle School, retirement with regrets effective at the end of the day August 21, 2007. Date includes being held up to 60 days.
- Res. 140 Joseph E. Ambrose, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 141 N. Florence Anadu, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.

- Res. 142 Kate H. Anderson, Temporary Professional Employee, Elementary Teacher Grade 4 at Riverside Elementary School, resignation with regrets effective at the end of the day August 20, 2007.
- Res. 143 Leah C. Angstadt, Temporary Professional Employee, Elementary Teacher ELA-Grade 1 at Tyson Schoener Elementary School resignation with regrets effective at the end of the day September 1, 2007. Date includes being held up to 60 days.
- Res. 144 Michael T. Bacon, Temporary Professional Employee, Health & Physical Education Teacher at Northeast Middle School, resignation with regrets effective at the end of the day October 6, 2007. Date includes being held up to 60 days.
- Res. 145 M. Shane Bennett, Professional Employee, Business Education Teacher at Reading High School, resignation with regrets effective at the end of the day September 11, 2007. Date includes being held up to 60 days.
- Res. 146 Erica L. Berkheimer, Professional Employee, Elementary Teacher Grade 2 at 13<sup>th</sup> & Union Elementary School, resignation with regrets effective at the end of the day September 4, 2007. Date includes being held up to 60 days.
- Res. 147 Laurence E. Birmelin, Professional Employee, Reading Specialist at Northwest Area Elementary School, retirement with regrets effective at the end of the day June 6, 2007.
- Res. 148 Loridonna M. Bisbano, Professional Employee, Guidance at Riverside Elementary School, resignation with regrets effective at the end of the day June 20, 2007.
- Res. 149 Seymour Bloom, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 150 Shayla R. Bradley, Professional Employee, Elementary Teacher Grade 3 at Tyson Schoener Elementary School, resignation with regrets effective at the end of the day September 1, 2007. Date includes being held up to 60 days.
- Res. 151 Amalia E. Brown, Temporary Professional Employee, Elementary Teacher Grade 5 at Tyson Schoener Elementary School, resignation with regrets effective at the end of the day June 29, 2007.
- Res. 152 Nancy L. Bubbenmoyer, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 153 Rachel L. Christian, Professional Employee, Special Education/LS Teacher at Lauer's Park Elementary School, resignation with regrets effective at the end of the day September 24, 2007. Date includes being held up to 60 days.

- Res. 154 Sandra L. Clevenstine, Professional Employee, Social Studies Teacher at Reading High School, resignation with regrets effective at the end of the day October 14, 2007. Date includes being held up to 60 days.
- Res. 155 Cynthia Cockrum, PT EAP Tutor at Northwest Middle School, resignation with regrets effective at the end of the day August 14, 2007.
- Res. 156 Regina E. Collins, Professional Employee, Reading Specialist at Reading High School, resignation with regrets effective at the end of the day August 26, 2007. Date includes being held up to 60 days.
- Res. 157 Joseph D. Craig, Temporary Professional Employee, Art Teacher at Reading High School, resignation with regrets effective at the end of the day October 6, 2007. Date includes being held up to 60 days.
- Res. 158 Alison R. Dautrich, Temporary Professional Employee, Elementary Teacher Grade 1 at Amanda Stout Elementary School, resignation with regrets effective at the end of the day September 8, 2007. Date includes being held up to 60 days.
- Res. 159 Amanda M. Delbo, Temporary Professional Employee, Music Teacher at 10<sup>th</sup> and Penn Elementary School and Glenside Elementary School, resignation with regrets effective at the end of the day August 24, 2007. Date includes being held up to 60 days.
- Res. 160 Philip M. Detwiler, Temporary Professional Employee, Special Education/LS Teacher Social Studies, Gr. 10-12 at Reading High School, resignation with regrets effective at the end of the day September 21, 2007. Date includes being held up to 60 days.
- Res. 161 Chad M. Eby, Temporary Professional Employee, Mathematics Teacher Algebra I & II Grade 9 at Reading High School, resignation with regrets effective at the end of the day August 24, 2007. Date includes being held up to 60 days.
- Res. 162 Claudia C. Ferko, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 163 Susan L. Fleagle, Temporary Professional Employee, English Teacher Grades 7/8 at Northeast Middle School, resignation with regrets effective at the end of the day August 27, 2007. Date includes being held up to 60 days.
- Res. 164 Erica J. Folk, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 165 Joanne M. Franklin, Professional Employee, Family Consumer Science Teacher at Northeast Middle School, resignation with regrets effective at the end of the day August 21, 2007. Date includes being held up to 60 days.

- Res. 166 Stephanie M. Gaddy, Temporary Professional Employee, Math Teacher Grade 8 at Southern Middle School, resignation with regrets effective at the end of the day August 27, 2007. Date includes being held up to 60 days.
- Res. 167 Amanda M. Gallagher, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 168 JoAnn Ghen, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 169 Gordon W. Gobs, Temporary Professional Employee, Special Education/LS Resource Room at Southwest Middle School, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 170 Melissa L. Graeff, Temporary Professional Employee, Math Teacher Grade 8 at Southern Middle School, resignation with regrets effective at the end of the day October 12, 2007. Date includes being held up to 60 days.
- Res. 171 Brett T. Greene, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 172 Jeremy P. Grim, Professional Employee, Special Education/LS Teacher at Reading High School, resignation with regrets effective at the end of the day September 29, 2007. Date includes being held up to 60 days.
- Res. 173 Jamie L. Harner, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 174 Sarah H. Hassan, Professional Employee, English/Language Arts Teacher at Reading High School, resignation with regrets effective at the end of the day September 25, 2007. Date includes being held up to 60 days.
- Res. 175 Dennis K. Heltibridle, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 176 Kimberly G. Henry, Professional Employee, Elementary Teacher Grade 3 at 10<sup>th</sup> & Green Elementary School, resignation with regrets effective at the end of the day October 14, 2007. Date includes being held up to 60 days.
- Res. 177 Michelle D. Hillegas, Professional Employee, Elementary Teacher Kindergarten at St. Joe Citadel, resignation with regrets effective at the end of the day August 8, 2007.
- Res. 178 Stacey E. Holtzapple, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.

- Res. 179 Linda A. Hudson, Temporary Professional Employee, Special Education/LS Teacher at Reading High School, resignation with regrets effective at the end of the day August 26, 2007. Date includes being held up to 60 days.
- Res. 180 Tammy L. Hughes, Temporary Professional Employee, District Wide School Nurse at Amanda Stout Elementary School and St. Joe Citadel, resignation with regrets effective at the end of the day August 26, 2007. Date includes being held up to 60 days.
- Res. 181 Donna M. Ignatosky, Professional Employee, Elementary Teacher Grade 4 at Thomas Ford Elementary School, retirement with regrets effective at the end of the day September 28, 2007. Date includes being held up to 60 days.
- Res. 182 Peter P. Kaminski, Jr., Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 183 Danielle S. Jupina, PT EAP Tutor at Thomas Ford Gateway Magnet School, resignation with regrets effective at the end of the day August 13, 2007.
- Res. 184 Tiffany D. Kaszmetski, Professional Employee, Elementary Teacher Grade 3 at Tyson Schoener Elementary School, resignation with regrets effective at the end of the day August 8, 2007.
- Res. 185 Susan L. Kegerise, Professional Employee, ELA Teacher Grade 2 at Northwest Area Elementary School, retirement with regrets effective at the end of the day June 6, 2007.
- Res. 186 Melissa A. Kepner, Temporary Professional Employee, Elementary Teacher Art at Northwest Area Elementary School, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 187 Michele L. Kissinger, Professional Employee, Special Education/LS Math Teacher Grade 7 at Northeast Middle School, resignation with regrets effective at the end of the day October 6, 2007. Date includes being held up to 60 days.
- Res. 188 Brandon S. Koch, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 189 Kristin M. Kosmerel, Temporary Professional Employee, Special Education/Behavioral Specialist, District Wide, resignation with regrets effective at the end of the day August 22, 2007.
- Res. 190 Patricia A. Kotch, Temporary Professional Employee, Reading Coach at 13th and Union Elementary School, retirement with regrets effective at the end of the day August 27, 2007. Date includes being held up to 60 days.

- Res. 191 Jessica D. Kruise, Temporary Professional Employee, English Teacher Grade 7 at Northeast Middle School, resignation with regrets effective at the end of the day September 11, 2007. Date includes being held up to 60 days.
- Res. 192 Lara P. Langiotti, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 193 Nealie S. Leslie, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 194 John H. Levan, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 195 Kathleen M. Lopez, Temporary Professional Employee, Reading Specialist at 12<sup>th</sup> & Marion Elementary School, resignation with regrets effective at the end of the day October 6, 2007. Date includes being held up to 60 days.
- Res. 196 Thomas A. Mann, Temporary Professional Employee, Elementary Teacher Grade 2 at Glenside Elementary School, resignation with regrets effective at the end of the day September 14, 2007. Date includes being held up to 60 days.
- Res. 197 Patrick J. McBrearty, Professional Employee, Special Education/ES Teacher at Southwest Middle School, resignation with regrets effective at the end of the day August 31, 2007. Date includes being held up to 60 days.
- Res. 198 Joseph J. McGee, Professional Employee, Special Education/LS Resource Room Teacher at Northwest Middle School, resignation with regrets effective at the end of the day September 3, 2007. Date includes being held up to 60 days.
- Res. 199 Melissa L. McGow, Professional Employee, Health/Physical Education Teacher at Reading High School, resignation with regrets effective at the end of the day October 5, 2007. Date includes being held up to 60 days.
- Res. 200 Michelle L. Miner, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 201 John H. Nickey, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 202 Michelle M. Owen, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 203 Jeffrey E. Palen, Temporary Professional Employee, ELA Teacher Grade 5 at Thomas Ford Elementary School, resignation with regrets effective at the end of the day September 21, 2007. Date includes being held up to 60 days.

- Res. 204 Jennifer L. Paul, Temporary Professional Employee, Elementary Teacher Grade 2 at Tyson Schoener Elementary School, resignation with regrets at the end of the day September 7, 2007. Date includes being held up to 60 days.
- Res. 205 Rebecca R. Powers, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 206 Benjamin N. Raker, Professional Employee, Social Studies Teacher at Reading High School, resignation with regrets effective at the end of the day September 29, 2007. Date includes being held up to 60 days.
- Res. 207 Robert D. Reardon, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 208 Matthew J. Redcay, Elementary Teacher Grade 4 at Northwest Area Elementary School, resignation with regrets effective at the end of the day October 15, 2007. Date includes being held up to 60 days.
- Res. 209 Mary A. Reinert, Professional Employee, Special Education/LS Teacher Grade 7/8 Math/English at Northeast Middle School, resignation with regrets effective at the end of the day June 21, 2007.
- Res. 210 Jennifer L. Rosko, Professional Employee, Elementary Teacher, ELA Resource Room, at Riverside Elementary School, resignation with regrets effective at the end of the day August 27, 2007. Date includes being held up to 60 days.
- Res. 211 Sandra J. Schroll, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 212 Jennifer M. Shade, Temporary Professional Employee, Special Education/Autistic Support Teacher at Thomas Ford Elementary School, resignation with regrets effective at the end of the day September 18, 2007. Date includes being held up to 60 days.
- Res. 213 Julin A. Sharp, Professional Employee, Foreign Language Teacher, Northeast Middle School, resignation with regrets effective at the end of the day September 23, 2007. Date includes being held up to 60 days.
- Res. 214 Elisabeth M. Shumock, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 215 Stephanie M. Sorokach-Maroukis, Temporary Professional Employee, Reading Resource Room at Northeast Middle School, resignation with regrets effective at the end of the day September 28, 2007. Date includes being held up to 60 days.
- Res. 216 Richard P. Staudt, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.

- Res. 217 Elizabeth I. Stump, Professional Employee, Reading Coach, Glenside Elementary School, resignation with regrets effective at the end of the day June 19, 2007.
- Res. 218 Lauren E. Stump, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 219 Heather A. Swartz, Professional Employee, Librarian at Thomas Ford Elementary School and Millmont Elementary School, resignation with regrets effective at the end of the day September 18, 2007. Date includes being held up to 60 days.
- Res. 220 Anthony F. Talarico, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 221 Lisa Templin-Blimline, Professional Employee, Literacy Coach at Reading High School, resignation with regrets effective at the end of the day August 6, 2007.
- Res. 222 Michael P. Trexler, Professional Employee, Elementary Teacher Grade 4 at 10<sup>th</sup> & Penn Elementary School, resignation with regrets effective at the end of the day September 8, 2007. Date includes being held up to 60 days.
- Res. 223 Jeffrey S. Troyan, Temporary Professional Employee, Health/Physical Education Teacher at Northwest Area Elementary School, resignation with regrets effective at the end of the day October 5, 2007. Date includes being held up to 60 days.
- Res. 224 Leonard L. Tull, PT EAP Kindergarten Tutor at Thomas Ford Elementary School, resignation with regrets effective at the end of the day August 9, 2007.
- Res. 225 Rachel M. Unger, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 226 Alanna C. Vind, Temporary Professional Employee, Elementary Teacher Grade 3 at Thomas Ford Elementary School, resignation with regrets effective at the end of the day August 8, 2007.
- Res. 227 Cori B. Von Neida, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 228 Jenel B. Wildermuth, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 229 Clara L. Worrall, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 230 Garson W. Wunderlich III, Temporary Professional Employee, Algebra II / Geometry Teacher at Reading High School, resignation with regrets effective at the end of the day August 26, 2007. Date includes being held up to 60 days.

- Res. 231 Ceila P. Younger, Foreign Language Teacher, Spanish, at Reading High School, retirement with regrets effective at the end of the day October 15, 2007. Date includes being held up to 60 days.
- Res. 232 Mary A. Reinert, PT Summer School Tutor at Northeast Middle School, resignation with regrets at the end of the day July 20, 2007.

## Administrative Support

## Support Staff

- Res. 233 Francis M. Blystone, PT Lunch Aide at Riverside Elementary School, resignation with regrets effective at the end of the day June 4, 2007.
- Res. 234 Hilda Carrillo, PT Lunch Aide at 10<sup>th</sup> & Green Elementary School, resignation with regrets effective at the end of the day August 14, 2007.
- Res. 235 Tamica Cheney-Walsh, PT Reading Assistant at Amanda Stout Elementary School, resignation with regrets effective at the end of the day August 1, 2007.
- Res. 236 Jacqueline Chery, PT Lunch Aide at 10<sup>th</sup> & Green Elementary School, resignation with regrets effective at the end of the day June 5, 2007.
- Res. 237 Jean A. Degler, PT Lunch Aide at Riverside Elementary School, resignation with regrets effective at the end of the day June 4, 2007.
- Res. 238 Vickie L. Grasley, PT Reading Assistant at 13th & Union Elementary School, resignation with regrets effective at the end of the day August 8, 2007.
- Res. 239 Rhea Hatzistavrakis, FT Special Education/LS Assistant at Northwest Middle School, resignation with regrets effective at the end of the day August 9, 2007.
- Res. 240 THIS RESOLUTION WAS PULLED FROM THE AGENDA.
- Res. 241 Susan D. Keffer, FT 12-month Clerk 4 at 13<sup>th</sup> & Green Elementary School, retirement with regrets effective at the end of the day August 31, 2007.
- Res. 242 Sheri D. Keuscher, FT Special Education/AS Assistant at 13<sup>th</sup> and Union Elementary School, resignation with regrets effective at the end of the day July 28, 2007.
- Res. 243 Stephanie A. Kramer, FT Special Education/LS Assistant at Southwest Middle School, resignation with regrets effective at the end of the day July 30, 2007.
- Res. 244 Karen J. Kurowski, FT Health Assistant at Reading High School and St. Joe Cottage, retirement with regrets effective at the end of the day September 14, 2007.

- Res. 245 Jennifer A. Lugo, FT ELA Assistant at Glenside Elementary School, resignation with regrets effective at the end of the day July 31, 2007.
- Res. 246 Jane L. Pennock, FT Special Education/AS Assistant at Reading High School, retirement with regrets effective at the end of the day August 20, 2007.
- Res. 247 Maribel Rivera, PT Lunch Aide at Lauer's Park Elementary School, resignation with regrets effective at the end of the day June 5, 2007.
- Res. 248 Felix R. Rodriguez, FT Special Education/ELA Assistant Grade 4/5 at Glenside Elementary School, resignation with regrets effective at the end of the day July 2, 2007.
- Res. 249 Raphael Rodriguez, FT 10-month Evening Security Guard at Reading High School, retirement with regrets effective at the end of the day August 10, 2007.
- Res. 250 Estrella Santiago, PT Lunch Aide at Lauer's Park Elementary School, resignation with regrets effective at the end of the day June 4, 2007.

## Compensation (Approvals/Ratifications)

#### Instructional

- Res. 251 To Be Voted On Separately.
- Res. 252 Approves the following Team Leaders for the 2007-08 school year at the amounts listed:

**Glenside Gateway Magnet School** 

Language Arts	Vicki Matteo	\$500.00
Social Studies	Sue Fries	\$500.00
Math	TBA	\$500.00
Science	TBA	\$500.00

**Thomas Ford Gateway Magnet School** 

Grade 6	Marcia McMahan	\$500.00
Grade 6	Meredith Travis	\$500.00
Grade 6	Charles Truckermiller	\$500.00
Grade 6	Patricia Violini	\$500.00

#### Northeast Middle School

Grade 6	Daniel Noll	\$500.00
Grade 6	TBA	\$500.00
Grade 6	Grant Skiles	\$500.00
Grade 7	Denise Solecki	\$500.00
Grade 7	Dave Renninger	\$500.00

Grade 7	TBA	\$500.00
Grade 8	Robert Deininger	\$500.00
Grade 8	Tara Miller	\$500.00
Grade 8	TBA	\$500.00

## **Northwest Middle School**

Grade 6	Deborah Clabaugh	\$500.00
Grade 6	Conner Cogan	\$500.00
Grade 7	Cindy Jacobs	\$500.00
Grade 7	Karen Adams	\$500.00
Grade 7	Brad Greth	\$500.00
Grade 8	Kelly Rupp	\$500.00
Grade 8	Heidi Vaitl	\$500.00
Grade 8	Carol Squibb	\$500.00
Grade 7/8	Mary Naugle	\$500.00

# **Southern Middle School**

Grade 6	Mitchell Hettinger	\$500.00
Grade 7	Robert Mazzo	\$500.00
Grade 7	Raissa Barnett	\$500.00
Grade 8	Melanie Miller	\$500.00
Grade 8	Duane Kring	\$500.00

# **Southwest Middle School**

Grade 8	Leslie Litzenberg	\$500.00
Grade 6	Laura Morgan	\$500.00
Grade 7/8	Mark Preletz	\$500.00
Grade 7/8	Sue Weihermuller	\$500.00
Grade 7	Maria Wengyn	\$500.00

**Reading High School** 

Grade 9	Desiree Wagner	\$500.00
Grade 9	Geraldine Korenda	\$500.00
Grade 9	Michael Stoudt	\$500.00
Grade 9	Scott Oplinger	\$500.00
Grade 9	Jennifer Brumbach	\$500.00
Grade 9	Karen Fineran	\$500.00
Grade 9	TBA	\$500.00
Grade 9	TBA	\$500.00
Grade 9	Kathy Manzella	\$500.00
Grade 9	Nancy Plaisted	\$500.00
Grade 9	Janet Opalinski	\$500.00

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Res. 253 Approves the following Department Heads for the 2007-08 school year at the amounts listed:

# **Northeast Middle School**

Math	Mike Paulson	\$775.00
Science	Denise Solecki	\$700.00
Social Studies	Mike Riley	\$700.00
Reading	Jennifer Dean	\$500.00
English	Tara Miller	\$775.00
Health & Phys. Ed.	Ingrid Christman	\$525.00
Tech. Ed.	Tom McIlhenny	\$475.00
Family & Consum. Sci.	TBA	\$475.00
Special Ed.	TBA	\$975.00
ELA	Katherine Igusky	\$525.00

## **Northwest Middle School**

Math	Robert Dowling	\$600.00
English	Michelle Fitch	\$600.00
Science	Morgana Schlick	\$600.00
Social Studies	Leo Hanley	\$600.00
Special Education	Karen MacGrady	\$975.00
ELA	Terrell Griffith	\$475.00
Reading	Julie Foley	\$600.00
HE/PE	Chris Reidel	\$600.00
FACS	Diane Wagner	\$600.00
Tech	Carl Bard	\$600.00

# **Southern Middle School**

ELA	Linda Fredericks	\$375.00
Family/Consumer Sci.	Nancy Swope	\$375.00
Art	Barbara Gallen	\$375.00
Health & Phys. Ed.	David Pindrock	\$375.00
Tech. Ed.	John Rannels	\$375.00
Foreign Language	Helen Smith	\$375.00
English	Janice Eisenhower	\$425.00
Reading	Kim Ann Epler	\$425.00
Math	Bev Moyer	\$850.00
Science	Scott Burkhart	\$600.00
Social Studies	Vaughn Spencer	\$600.00
Special Education	Richard MacGrady	\$800.00
Music	Nina Rowley	\$375.00

## **Southwest Middle School**

English	Maria Wengyn	\$600.00

Reading	Cynthia LaSota	\$600.00
Math	Barb Speicher	\$600.00
Science	Tom Ward	\$600.00
Social Studies	Mark Preletz	\$600.00
Special Education	Christopher Stetler	\$600.00
ELA	Ray Pedraza	\$450.00
Home Ec.	Estella Rivera	\$300.00
Tech. Ed.	Dave Overman	\$300.00
Physical Ed.	Joe Ferrari	\$475.00

**Reading High School** 

Kate Clewell-Perkins	\$725.00
David Hertzog	\$975.00
TBA	\$725.00
Janet King	\$1,100.00
Gertrude Westley	\$600.00
Judith Frantz	\$975.00
Michael Stout	\$1,000.00
Ron Kazmierczak	\$600.00
Randall Bialas	\$600.00
Carol Semanchick	\$1,100.00
Terrence Wade	\$1,100.00
Dawn Stetzler	\$1,100.00
TBA	\$1,100.00
Boris Pikhtovnikoff	\$600.00
Robert Heebner	\$1,100.00
Cherylene Shollenberger	\$850.00
	David Hertzog TBA  Janet King Gertrude Westley Judith Frantz Michael Stout Ron Kazmierczak Randall Bialas Carol Semanchick Terrence Wade Dawn Stetzler TBA Boris Pikhtovnikoff Robert Heebner

Secondary	Cynthia Miller-Aungst	\$850.00
Secondary	Sally Pitcherello	\$725.00
Middle School Guidance	Maria Encarnacion	\$725.00

## Support Staff

- Res. 254 Approves a retroactive salary adjustment for the following AFSCME employees, due to a clerical error: **SEE ATTACHMENT "A"**
- Res. 255 Approves the following salary adjustments in accordance with the Teamsters Bargaining Agreement:

Bryan J. Greth, from \$16.98 an hour to \$17.84 an hour for completion of 1st year Plumbing Apprentice Program, effective May 15, 2007.

Chad R. Mauer, change of status from Plumber's Apprentice at \$18.68 an hour to Master Plumber at \$19.22 an hour, effective July 30, 2007.

### **Additions to Approved Substitute List**

Res. 256 Approves the following Daily Substitutes:

Nayda D. Alvarez	Elementary/Secondary
Richard W. Ashcraft	Secondary
Robert C. Baessler	Secondary
Peter J. Clark	Elementary/Secondary
Lynn W. Codi	Elementary
Nicole DeFazio	Elementary
Linda J. Friedrich	Secondary
Theresa Haak	Art
Gloria Mory	Elementary
Rexford A. Otu	Elementary/Secondary
Robert P. Stock	Secondary

#### Leaves of Absence (Approvals/Ratifications)

#### Instructional

- Res. 257 Rebecca Alexander, Special Education/LS Teacher at Lauer's Park Elementary School, Child Rearing Leave of Absence effective November 12, 2007 through the end of the day January 7, 2008.
- Res. 258 Dianne M. Cwick, Kindergarten Teacher at Riverside Elementary School, Sabbatical Leave of Absence Restoration of Health, effective August 21, 2007 through the end of the day June 5, 2008.
- Res. 259 Lisa M. Stoddard, Elementary Teacher Grade 3 at Tyson Schoener Elementary School, Child Rearing Leave of Absence effective February 15, 2008 through the end of the day June 4, 2008.
- Res. 260 Amends Resolution 47 of the March 28, 2007 HR Board Agenda from: Susan Cox, Elementary Teacher Grade 2 at Amanda Stout Elementary School, Child Rearing Leave of Absence effective May 7, 2007 to return the first day of the 2007-2008 school year to: Susan Cox, Elementary Teacher Grade 2 at Amanda Stout Elementary School, Child Rearing Leave of Absence effective May 7, 2007 through the end of the day June 20, 2007.
- Res. 261 Amends Resolution 55 of the May 23, 2007 HR Board Agenda from: Heather Glendening, Reading Specialist at Lauer's Park Elementary School, Child Rearing Leave of Absence effective September 7, 2007 through the end of the day January 2, 2008 to: Heather Glendening, Reading Specialist at Lauer's Park Elementary School, Child Rearing Leave of Absence effective August 24, 2007 through the end of the day January 2, 2008.

- Res. 262 Amends Resolution 65 of the June 20 HR Board Agenda from: Lisa A. Herbinko, Elementary Teacher at Northwest Area Elementary School, Child Rearing Leave of Absence effective September 10, 2007 through the end of the day October 19, 2007 to Lisa A. Herbinko, Elementary Teacher at Northwest Area Elementary School, Child Rearing Leave of Absence effective August 21, 2007 through the end of the day October 4, 2007.
- Res. 263 Amends Resolution 67 of the June 20, 2007 HR Board Agenda from: Kristen J. Kohl, English Teacher at Northeast Middle School, Child Rearing Leave of Absence effective October 12, 2007 through the end of the day March 7, 2008 to: Kristen J. Kohl, English Teacher at Northeast Middle School, Child Rearing Leave of Absence effective August 21, 2007 through the end of the day March 7, 2008.
- Res. 264 Amends Resolution 60 of the May 23, 2007 HR Board Agenda from: Kari M. Plasha, Elementary Teacher-Grade 5 at Riverside Elementary School, Child Rearing Leave of Absence effective April 30, 2007 through the end of the day June 14, 2007, to: Kari M. Plasha, Elementary Teacher Grade 5 at Riverside Elementary School, Child Rearing Leave of Absence effective April 26, 2007 through the end of the day October 26, 2007.
- Res. 265 Amends Resolution 48 of the April 25, 2007 HR Board Agenda from: Christine Sirak, Guidance Counselor at Amanda Stout Elementary School, Child Rearing Leave of Absence effective at the end of the day September 5, 2007 through the end of the day March 5, 2008 to: Christine Sirak, Guidance Counselor at Amanda Stout Elementary School, Child Rearing Leave of Absence effective August 21, 2007 through the end of the day February 21, 2008.
- Res. 266 Rescinds Resolution 70 of the June 20, 2007 HR Agenda which read: Christina M. Woomer, Elementary Teacher at 13<sup>th</sup> and Green Elementary School, Child Rearing Leave of Absence effective November 15, 2007 through the end of the day January 1, 2008.
- Res. 267 Denies the request to extend the following Child Rearing Leave of Absence: Tiffany M. Keller, Elementary Teacher at Riverside Elementary School, Child Rearing Leave of Absence effective February 6, 2007 through the end of the day October 12, 2007 to: Tiffany M. Keller, Elementary Teacher at Riverside Elementary School, Child Rearing Leave of Absence effective February 6, 2007 through the end of the day April 12, 2008.

#### Support Staff

Res. 268 Amends Resolution 76 of the June 20, 2007 HR Board Agenda from: Dalia E. Rentas, FT Human Resources Floater – Group 1, District Wide, Child Rearing Leave of Absence effective July 29, 2007 through the end of the day October 29, 2007 to: Dalia E. Rentas, FT Human Resources Floater – Group 1, District Wide, Child Rearing Leave of Absence effective June 25, 2007 through the end of the day September 23, 2007.

#### Returns From Leaves of Absence (Approvals/Ratifications)

- Res. 269 Susan Cox, Elementary Teacher Grade 2 at Amanda Stout Elementary School, return from a Child Rearing Leave of Absence effective June 21, 2007.
- Res. 270 Merryl Eisenberg, Kindergarten Teacher at Northwest Area Elementary School, return from Disability Leave of Absence effective June 9, 2007.
- Res. 271 Kathleen Lopez, Reading Specialist at 12<sup>th</sup> & Marion Elementary School, return from a Child Rearing Leave of Absence effective July 21, 2007.
- Res. 272 Jennifer M. Shade, Special Education/AS Teacher at Thomas Ford Elementary School, return from a Child Rearing Leave of Absence effective June 22, 2007.
- Res. 273 Julin A. Sharp, Foreign Language Teacher (Spanish/French) at Northeast Middle School, return from Child Rearing Leave of Absence effective June 8, 2007.
- Res. 274 Nicole B. Webb, Kindergarten Teacher at 13th & Union Elementary School, return from Child Rearing Leave of Absence effective July 7, 2007.

#### **Instructional**

### Support Staff

Res. 275 Mary S. Abeloff, FT Special Education/LS Assistant at Reading High School, return from Family Medical Leave of Absence effective July 14, 2007.

### Other Actions (Approvals/Ratifications)

Res. 276 Approves savings bonds at the amount listed for perfect attendance for the 2006-07 school year to the following employees:

ED ASSISTANTS		AFSCME	
Barth, Jennifer	\$100.00	Baker, Barbara	\$150.00
Bechtel, Deborah	\$ 50.00	Bealer, Geraldine	\$ 50.00
Conrad, Jill	\$100.00	Giannotti, Rosalinda	\$200.00
Cullen, Joan	\$100.00	Hiester, Deborah	\$200.00
Daubert, Marsha	\$100.00	Kochan, Elvira	\$ 50.00
Doerrman, Joyce	\$ 50.00	Paul, Michele	\$200.00
Feliciano, Aurora	\$100.00	Reed, Theodora	\$100.00
Graham, Kelly	\$100.00	Serrano, Myrna	\$150.00
Holt, Sharon	\$100.00	Traub, Cheryl	\$150.00
King, Jeanne	\$ 50.00	Wenrich, Beverly	\$ 50.00
Levengood,	\$ 50.00		
Denise			

Michalski, Mary	\$100.00	SECURITY	
Oros, Tessie	\$100.00	Keenan, Guy	\$100.00
Pagan, Martha	\$100.00	Torres, Fernando	\$100.00
Patrie, Kathleen	\$100.00		
Reichardt, Lisa	\$100.00	FOOD SERVICE	
Roman, Carmen	\$ 50.00	Collins, Shirley	\$50.00
Rosado, Camille	\$100.00	DuGuay, Joyce	\$50.00
Salisbury, Carolyn	\$100.00	Frick, Shirley	\$50.00
Sedoti, Nila	\$ 50.00	Hoppes, Mary	\$50.00
Vind, Barbara	\$100.00	Pelker, Shirley	\$50.00

FOOD SERVICE		FOOD SERVICE	
Weber, Nancy	\$100.00	Behm, Kim	\$250.00
Corwin, Myrtle	\$150.00	DeJesus, Maria	\$400.00
Holland, Kristy	\$200.00	Suski, Richette	\$ 50.00
Lesagonicz, Susan	\$200.00	Corwin, Myrtle	\$100.00
Loftus, Joanne	\$200.00	Holland, Kristy	\$150.00

Res. 277 Approves hourly wage increases effective for the 2007-2008 school year as follows:

Position	Proposed Rates
Chief Lunch Aide	\$7.10 to \$7.15* to \$7.55
Regular Lunch Aide	\$6.70 to \$7.15*
Substitute Lunch Aide	\$6.55 to \$7.15*
Child Care Assistants	\$6.25 to \$7.15*
Lifeguards	\$6.25 to \$7.15*
Student Mentors	\$6.25 to \$7.15*

<sup>\*</sup>Effective July 1, 2007 due to new minimum wage.

- Res. 278 Increase the Substitute Clerical Rate from \$10.00 an hour to a Group 1 Clerk rate of \$15.65 an hour.
- Res. 279 Jennie Redcay, change of status from FT HR Floater Clerk Group 5, 12 months to Substitute Clerical Clerk Group 1, effective September 8, 2007.
- Res. 280 To Be Voted On Separately.
- Res. 281 Approves new Daily Substitute rates (budgeted through General Fund):

Position	Proposed Rates
	l <b>1</b>

Bachelors	\$75.00 to \$95.00
Masters	\$80.00 to \$100.00
120 Day Commitment	\$100.00 to \$120.00
Retired Urban Teacher	\$150.00 to \$170.00
Retired Urban Admin.	\$180.00 to \$195.00

- Res. 282 Approves the hiring of 5 FT Floating Daily Substitutes with Benefits at the starting Teacher salary. (Budgeted through the General Fund)
- Res. 283 Approves Daily Substitutes to purchase District Health Insurance at COBRA rates, if requested.
- Res. 284 Approves Daily Substitutes to participate in District Act 48 activities for credits.
- Res. 285 Creates one new Reading Coach position at 13th & Green Elementary School, funded 100% by Title I.
- Res. 286 Creates one new 6<sup>th</sup> Grade Classroom Teacher position Elementary Certified, at Southern Middle School, funded 100% by class size reduction funds. (Teaching Science and Social Studies)
- Res. 287 Kendra Y. Anderson, Temporary Professional Employee, Elementary Teacher, effective August 27, 2007, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 288 Adrienne N. Guinther, Long-Term Substitute, Elementary Teacher, effective August 27, 2007 through the end of the day January 17, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 289 Jennie L. Hadfield, Temporary Professional Employee, Elementary Teacher, effective August 27, 2007, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 290 Kathleen E. Meath, Temporary Professional Employee, ELA/Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 291 Jaclyn M. Pentecharsky, Temporary Professional Employee, Elementary Teacher, effective August 27, 2007, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 292 Amanda L. Recchiuti, Temporary Professional Employee, Elementary Teacher, effective August 27, 2007, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.

- Res. 293 Megan R. Sheeler, Temporary Professional Employee, Special Education/LS English Teacher, effective August 24, 2007, at a salary of \$36,086.00 + \$200.00 stipend, prorated, TspB17 of the 2007-08 salary scale.
- Res. 294 Gabrielle Q. Smith, Temporary Professional Employee, Special Education/LS Math Teacher, effective August 24, 2007, at a salary of \$41,843.00 +\$200.00 stipend prorated, TspM13+12 c.i. of the 2007-08 salary scale.
- Res. 295 Rachel E. Webster, Temporary Professional Employee, Elementary Teacher, effective August 27, 2007, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.

### Support Staff

- Res. 296 Michelle L. Davis, Substitute Cafeteria Worker at Reading High School, effective date pending paperwork, at an hourly rate of \$7.50.
- Res. 297 Kizzi A. Gonzalez, PT Lunch Aide at 10<sup>th</sup> & Green Elementary School, effective date pending paperwork, at an hourly rate of \$7.15.
- Res. 298 Maria J. Hernandez, PT Lunch Aide at 10<sup>th</sup> & Green Elementary School, effective August 28, 2007, at an hourly rate of \$7.15.

Resignations/Terminations (Approvals/Ratifications)

#### <u>Administrative</u>

- Res. 299 David S. Heiser, Special Education Supervisor, District Wide, resignation with regrets effective at the end of the day October 21, 2007.
- Res. 300 Kerry R. Strickler, Custodial Supervisor, Facilities, resignation with regrets effective at the end of the day September 5, 2007.

#### Instructional

- Res. 301 Suzanne M. Jones, Temporary Professional Employee, Special Education/ES Teacher at 10<sup>th</sup> & Green Elementary School, resignation with regrets effective at the end of the day October 21, 2007. Date includes being held up to 60 days.
- Res. 302 Courtney A. Lee, Professional Employee, Elementary Teacher Grade 2 at Northwest Area Elementary School, resignation with regrets effective at the end of the day October 20, 2007. Date includes being held up to 60 days.
- Res. 303 Megan E. Steffy, Temporary Professional Employee, Special Education/LS Teacher Math & Biology at Reading High School, resignation with regrets effective at the end of the day October 20, 2007. Date includes being held up to 60 days.

Res. 304 Margaret Kuhn, PT Chief Lunch Aide at Lauer's Park Elementary School, resignation with regrets effective at the end of the day June 5, 2007.

Res. 305 Julia N. Morales, PT Lunch Aide at 13th & Green Elementary School, resignation with regrets effective at the end of the day August 20, 2007.

Compensation (Approvals/Ratifications)

Res. 253 Approves the following Department Heads for the 2007-08 school year at the amounts listed:

#### Northeast Middle School

	Special Ed.	Donna Marburger	\$975.00
Res. 306	Approves payment for the	ne 2006-2007 Induction Progi	ram as per Attachment B.
Res. 307	Approves payment for the	ne 2006-2007 Welcome "Budo	dy" Wagon Program as per

Leaves of Absence (Approvals/Ratifications)

Attachment C.

#### Instructional

Res. 308 Lauran A. Weiler, Elementary Teacher - Grade 5 at 13th and Union Elementary School, Child Rearing Leave of Absence effective November 29, 2007 through the end of the day January 10, 2008.

## Support Staff

Res. 309 Mary P. Chelius, FT Perkins Grant Educational Assistant at Reading High School, Family Medical Leave Of Absence, effective August 21, 2007, on an as needed basis.

Returns From Leaves of Absence (Approvals/Ratifications)

Res. 310 Vasthi T. Perez, FT ELA Assistant at Thomas Ford Elementary School, return from Family Medical Leave of Absence effective at the end of the day August 21, 2007.

## **VOTE ON HUMAN RESOURCES RESOLUTIONS AS LISTED:** 8 YEAS; 0 NAYS

YEAS: Mr. Santoro Mr. Storch Ms. Stroman Ms. Wertz Mr. Cinfici Mr. Cooper

> Mrs. McCree Mr. Stamm, President

### The Human Resources Resolutions as listed were approved.

Mr. Cooper made a motion to consider Human Resources resolution 311, and this was seconded by Ms. Stroman. It was discussed that the administration be allowed to change the part time custodial positions to an equivalent of full-time custodial positions.

Other Actions (Approvals/Ratifications)

Res. 311 Approves the creation of the positions listed on Attachment D. SEE ATTACHMENT D

## VOTE ON HUMAN RESOURCES RESOLUTION 311: 7 YEAS; 1 NAY

YEAS: Ms. Stroman Ms. Wertz
Mr. Cinfici Mr. Cooper
Mrs. McCree Mr. Santoro
Mr. Storch

NAYS: Mr. Stamm, President

At this time the board considered a resolution to approve the creation of the position of Assistant Superintendent of Schools for the Reading School District. An Executive Session was called at 8:20 p.m. The meeting reconvened at 9:01 p.m. The board did NOT consider the resolution at this time. Mr. Santoro made a motion to adjourn, and this was seconded by Ms. Stroman. The meeting adjourned at 9:05 p.m.

President of the Board	Date	Secretary of the Board	Date